

CLOSED, JURY, JWC, PROTO

**U.S. District Court  
Eastern District of Arkansas (Little Rock)  
CIVIL DOCKET FOR CASE #: 4:06-cv-00826-JLH**

Equal Employment Opportunity Commission v. Hargis-Caldwell  
Partners LLC  
Assigned to: Chief Judge J. Leon Holmes  
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 07/18/2006  
Date Terminated: 04/10/2007  
Jury Demand: None  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **Faye A. Williams**  
Equal Employment Opportunity  
Commission - Memphis  
1407 Union Avenue  
Suite 621  
Memphis, TN 38104  
901-544-0088  
Email: faye.williams@eeoc.gov  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Pamela B. Dixon**  
Equal Employment Opportunity  
Commission - Little Rock  
820 Louisiana Street  
Suite 200  
Little Rock, AR 72201  
(501) 324-5065  
Email: pamela.dixon@eeoc.gov  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Terry Beck**  
Equal Employment Opportunity  
Commission - Memphis  
1407 Union Avenue  
Suite 621  
Memphis, TN 38104  
(901) 544-0138  
Email: terry.beck@eeoc.gov  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

V.

**Defendant****Hargis-Caldwell Partners LLC***doing business as*

Huddle House of Clinton

represented by **Bonnie Joan Johnson**

Williams &amp; Anderson, PLLC

111 Center Street

Suite 2200

Little Rock, AR 72201-2413

501-396-8417

Email: [bjj@williamsanderson.com](mailto:bjj@williamsanderson.com)**LEAD ATTORNEY****ATTORNEY TO BE NOTICED****Janet L. Pulliam**

Williams &amp; Anderson, PLLC

111 Center Street

Suite 2200

Little Rock, AR 72201-2413

501-372-0800

Fax: 501-372-6453

Email: [jpulliam@williamsanderson.com](mailto:jpulliam@williamsanderson.com)**LEAD ATTORNEY****ATTORNEY TO BE NOTICED**

<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
07/18/2006	<a href="#">1</a>	TITLE VII COMPLAINT with jury demand filed by Equal Employment Opportunity Commission against Huddle House of Clinton (No summons were issued) (kjp, ) (Entered: 07/18/2006)
07/18/2006		***Set Magistrate and Jury Flags (kjp, ) (Entered: 07/18/2006)
07/24/2006	<a href="#">2</a>	AMENDED COMPLAINT against Huddle House of Clinton, filed by Equal Employment Opportunity Commission.(Dixon, Pamela) (MODIFICATION: The original document was submitted without a signature; the signed document was added as an attachment on 7/24/2006.) (thd) (Entered: 07/24/2006)
07/24/2006	<a href="#">3</a>	NOTICE OF DOCKET CORRECTION re: <a href="#">2</a> Amended Complaint. CORRECTION: The original document was submitted without a signature; the signed document was added to docket entry <a href="#">2</a> , pursuant to the attached request. (thd) (Entered: 07/24/2006)
07/31/2006	<a href="#">4</a>	WAIVER OF SERVICE Returned Executed as to Hargis-Caldwell Partners LLC. by Equal Employment Opportunity Commission. (Dixon, Pamela) (Entered: 07/31/2006)
08/09/2006	<a href="#">5</a>	ANSWER to <i>Amended Complaint</i> with jury demand by Hargis-Caldwell Partners LLC. (Pulliam, Janet) (MODIFICATION: Modified on 8/10/2006 to correct the description of the document filed.) (thd) (Modified entry on 8/15/2006 to add jury demand) (bfw). (Entered: 08/09/2006)
08/09/2006		***Answer deadlines terminated. (thd) (Entered: 08/10/2006)

08/10/2006	<a href="#">6</a>	NOTICE of Appearance by Janet L. Pulliam on behalf of Hargis-Caldwell Partners LLC (Pulliam, Janet) (Entered: 08/10/2006)
08/10/2006	<a href="#">7</a>	NOTICE of Appearance by Bonnie Joan Johnson on behalf of all defendants (Johnson, Bonnie) (Entered: 08/10/2006)
08/10/2006		NOTICE OF DOCKET CORRECTION re: <a href="#">5</a> Amended Answer to Complaint. CORRECTION: The docket text was modified to correct the description of the document filed to Answer to Amended Complaint. (thd) (Entered: 08/10/2006)
08/10/2006	<a href="#">8</a>	INITIAL SCHEDULING ORDER (DOC): Rule 26(f) Conference to occur by 10/17/2006; Rule 26(f) Report due by 10/31/2006; proposed jury trial date the week of 5/29/2007 in Little Rock.(cdw) (Entered: 08/10/2006)
08/15/2006		NOTICE OF DOCKET CORRECTION: <a href="#">5</a> Amended Answer to Complaint - (modified entry to add jury demand) (bfw) (Entered: 08/15/2006)
10/02/2006	<a href="#">9</a>	REPORT of Rule 26(f) Planning Meeting by Equal Employment Opportunity Commission <i>and Hargis-Caldwell Partners LLC</i> . (Dixon, Pamela) (Entered: 10/02/2006)
10/06/2006	<a href="#">10</a>	MOTION for Disclosure <i>Defendant's Initial Disclosures</i> by Hargis-Caldwell Partners LLC. (Pulliam, Janet) (Entered: 10/06/2006)
10/27/2006	<a href="#">11</a>	FINAL SCHEDULING ORDER (DOC): Jury Trial set for the week of 5/29/2007 at 9:15 AM in Little Rock, Courtroom #2D before Chief Judge J. Leon Holmes; Discovery due by 3/16/2007; Pretrial Disclosure Sheet due by 5/9/2007; Status Report due by 3/30/2007.(cdw) (Entered: 10/27/2006)
10/27/2006	<a href="#">12</a>	AGREED PROTECTIVE ORDER that the documents and information obtained in this matter shall remain confidential in accordance with this Order. Signed by Judge J. Leon Holmes on 10/27/06. (vjt) (Entered: 10/27/2006)
10/27/2006		***Set/Clear Flags pursuant to <a href="#">12</a> Order. (smb) (Entered: 10/27/2006)
11/02/2006		***Motions terminated: <a href="#">10</a> MOTION for Disclosure <i>Defendant's Initial Disclosures</i> filed by Hargis-Caldwell Partners LLC MOOT; defendant's initial disclosures incorrectly submitted as motion. (cdw) (Entered: 11/02/2006)
12/05/2006	<a href="#">13</a>	RESPONSE to Discovery Request from Hargis-Caldwell Partners, LLC by Hargis-Caldwell Partners LLC.(Pulliam, Janet) (Entered: 12/05/2006)
02/06/2007	<a href="#">14</a>	MOTION to Amend/Correct <i>Answer</i> by Hargis-Caldwell Partners LLC. (Attachments: # <a href="#">1</a> Exhibit Excerpts depo of Baylor Berry# <a href="#">2</a> Exhibit Defendant's Amended Answer to Amended Complaint)(Pulliam, Janet) (Entered: 02/06/2007)
02/06/2007	<a href="#">15</a>	BRIEF IN SUPPORT filed by Hargis-Caldwell Partners LLC re <a href="#">14</a> Motion to Amend/Correct <i>Answer</i> . (Pulliam, Janet) (Entered: 02/06/2007)
02/07/2007	<a href="#">16</a>	ORDER granting deft's motion <a href="#">14</a> to amend its answer; amended answer due w/in five days of the entry of this Order. Signed by Judge J. Leon Holmes on 2/7/07. (vjt) (Entered: 02/07/2007)
02/07/2007	<a href="#">17</a>	Joint MOTION for Settlement <i>Conference</i> by Equal Employment Opportunity Commission. (Dixon, Pamela) (Entered: 02/07/2007)

02/08/2007	<a href="#">18</a>	AMENDED ANSWER to <a href="#">2</a> Amended Complaint, by Hargis-Caldwell Partners LLC. (Pulliam, Janet) (MODIFICATION: The original document was submitted in error; the correct document was added as an attachment on 2/8/2007.) (thd) (Entered: 02/08/2007)
02/08/2007	<a href="#">19</a>	NOTICE OF DOCKET CORRECTION re: <a href="#">18</a> Amended Answer to Amended Complaint. CORRECTION: The original document was submitted in error; the correct document was added to docket entry <a href="#">18</a> , pursuant to the attached correspondence. (thd) (Entered: 02/08/2007)
02/08/2007	<a href="#">20</a>	ORDER upon the parties' joint motion <a href="#">17</a> for a settlement conference, CASE IS REFERRED to Magistrate Judge Jerry W. Cavaneau for Settlement Conference. Signed by Judge J. Leon Holmes on 2/8/07. (vjt) (Entered: 02/08/2007)
02/09/2007	<a href="#">21</a>	SCHEDULING ORDER: Settlement Conference is set for 3/16/2007 09:30 AM in Little Rock Courtroom #305 before Magistrate Judge Jerry W. Cavaneau. Signed by Judge Jerry W. Cavaneau on 2/9/07. (bmt) (Entered: 02/09/2007)
03/16/2007	<a href="#">22</a>	Minute Order: Proceedings held before Judge Jerry W. Cavaneau: Settlement Conference held on 3/16/2007. Parties and their representatives announced to the Court that a settlement of the case had been reached. Terms and conditions of the settlement announced on record. Pamela Dixon and Terry Beck for plaintiffs Erica Murphy and Diane Murphy; Bonnie Johnson and Janet Pulliam for defendants John Hargis and Sunny Hargis. (ERO Tenesha Jones) (bmt) Modified on 3/19/2007 to correct docket text (bmt). Corrected and Substituted minutes attached on 3/19/2007 at request of chambers (lmr). (Entered: 03/19/2007)
03/19/2007	<a href="#">23</a>	NOTICE OF DOCKET CORRECTION <a href="#">22</a> Settlement Conference Minutes: Docket entry modified to correct docket text; corrected minutes substituted at the request of chambers. Corrected minutes attached here for distribution to counsel. (lmr) (Entered: 03/19/2007)
04/10/2007	<a href="#">24</a>	CONSENT DECREE: The provisions of this Consent Decree shall continue to be effective and binding upon the parties to this action for a period of one year from the date of the entry of this Decree. Deft is directed to mail a check to Erika Murphy in the amount of \$9,921.84, less legal deductions, in back pay and \$10,078.16 in damages. Pltf and Deft shall bear their own costs, including attorneys' fees. Signed by Judge J. Leon Holmes on 4/10/07. (vjt) (Entered: 04/11/2007)
04/11/2007	<a href="#">25</a>	TRANSCRIPT of Settlement Conference held on March 16, 2007 before Magistrate Judge Jerry W. Cavaneau. (ERO Tenesha Jones) (bmt) (Document with restricted access added as an attachment on 4/13/2007.) (thd) (Entered: 04/11/2007)

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