

CLOSED2000, JURY, R16MLD

**U.S. District Court  
Southern District of Alabama (Mobile)  
CIVIL DOCKET FOR CASE #: 1:98-cv-01210-BH-S**

EEOC v. United Parcel  
Assigned to: Senior Judge W. B. Hand  
Referred to: Magistrate Judge William H. Steele (MJ)  
Demand: \$0  
Cause: 42:2000 Job Discrimination (Sex)

Date Filed: 12/04/1998  
Date Terminated: 03/08/2000  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff****EEOC**

represented by **Jerome C. Rose**  
Equal Employment Opportunity  
Commission  
1130 22nd St. S., Ste. 2000  
Birmingham, AL 35205-2881  
205-731-0628  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Jill Lolley Vincent**  
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**Pamela K. Agee**  
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**Intervenor Plaintiff**

**Josephine Josephine Rendelson (Knight)**

represented by **Kathryn Mae Dickey**  
322 Alabama St., Suite B  
Montgomery, AL 36104  
(334) 262-0728  
Email: kay@dickeylawfirm.com  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

V.

**Defendant**

**United Parcel**

represented by **James P. Alexander**  
Bradley, Arant, Rose & White  
1819 Fifth Ave. N.  
Birmingham, AL 35203  
(205) 521-8000  
*LEAD ATTORNEY*  
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**Kelly H. Estes**  
Bradley, Arant, Rose & White  
1819 Fifth Ave. N.  
Birmingham, AL 35203  
(205) 521-8000  
Fax: 2055218715  
*ATTORNEY TO BE NOTICED*

**Intervenor Defendant**

**United Parcel**

represented by **James P. Alexander**  
(See above for address)  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Kelly H. Estes**  
(See above for address)  
*ATTORNEY TO BE NOTICED*

V.

**Mediator**

**Esq. Caryl P. Privett**

represented by **Caryl P. Privett**  
115 Office Park Dr., Ste. 320  
Birmingham, AL 35223  
(205) 868-1240  
PRO SE

**Movant**

**Josephine Josephine Rendelson (Knight)***TERMINATED: 03/16/1999*represented by **Kathryn Mae Dickey**

(See above for address)

*TERMINATED: 03/16/1999**LEAD ATTORNEY**ATTORNEY TO BE NOTICED*

<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
12/04/1998	1	COMPLAINT filed -Job Discrimination (Sex); FILING FEE \$ waived (USA) RECEIPT # waived (USA) (tgw) (Entered: 12/07/1998)
12/07/1998	2	SUMMONS(ES) issued for United Parcel (tgw) (Entered: 12/07/1998)
12/07/1998	3	SERVICE ORDER entered 12/7/98. Deadline set for 1/21/99 for United Parcel . Plaintiff to notify the Court the action taken to effect service and the results thereof. Summons packet & service order mailed to plaintiff's atty. (tgw) (Entered: 12/07/1998)
01/21/1999	4	REQUEST FOR WAIVER of Service as to United Parcel mailed 1/19/99 ; Answer deadline projected for 3/22/99 for United Parcel ; Waiver of Service due by 2/18/99 for United Parcel (tgw) (Entered: 01/21/1999)
02/11/1999	5	WAIVER OF SERVICE Returned Executed as to United Parcel (tgw) (Entered: 02/12/1999)
02/19/1999	6	MOTION to Intervene by Josephine Rendelson ref to Judge Hand 2/23/99 (tgw) (Entered: 02/23/1999)
02/23/1999	7	ORDER, Response to Motion set to 3/9/99 for [6-1] motion to Intervene by Josephine Rendelson ( signed by Senior Judge W. B. Hand ) copies mailed (tgw) (Entered: 02/23/1999)
03/16/1999	8	ORDER granting [6-1] motion to Intervene by Josephine Rendelson ( signed by Senior Judge W. B. Hand ); copies mailed (cmj) (Entered: 03/16/1999)
03/19/1999	9	ANSWER to Complaint by United Parcel (Attorney James P. Alexander, Kelly H. Estes), (tgw) (Entered: 03/22/1999)
03/22/1999	10	PRELIMINARY SCHEDULING ORDER entered by Mag. Judge William H. Steele Report of Parties Planning Meeting due 5/6/99; copies mailed (tgw) (Entered: 03/22/1999)
03/22/1999		Return Mail Received [8-1] order as to: Jerome C. Rose, Esq. Remaild on 3/23/99 (tgw) (Entered: 03/23/1999)
03/29/1999	11	NOTICE of attorney appearance for EEOC by Pamela K. Agee (tgw) (Entered: 03/30/1999)
05/07/1999	12	REPORT of Planning Meeting filed by parties; ref. to Judge Steele. (cmj) (Entered: 05/10/1999)
05/07/1999	13	MOTION by United Parcel for instruction ref. to Judge Hand (cmj) (Entered: 05/10/1999)

05/07/1999	14	Intervenor's COMPLAINT by Josephine Rendelson against United Parcel (cmj) Modified on 06/24/1999 (Entered: 05/10/1999)
05/11/1999	15	SCHEDULING ORDER setting Discovery cutoff 11/1/99 ; Deadline for filing of all motions 11/8/99 ; Joining of parties,amending of pleadings on 6/28/99 ; Pretrial conference for 10:00 1/19/00 ; Jury Selection set for 9:00 2/1/00 Jury Trial set for 9:00 2/1/00 ; Settlement Position due 11/1/99 before Senior Judge W. B. Hand ; ( signed by Mag. Judge William H. Steele ); copies mailed (cmj) (Entered: 05/11/1999)
05/17/1999	16	ANSWER by United Parcel to [14-1] intervenor complaint (cmj) (Entered: 05/18/1999)
05/18/1999	17	ORDER mooting [13-1] motion for instruction ( signed by Senior Judge W. B. Hand ); copies mailed (cmj) (Entered: 05/18/1999)
06/01/1999	18	NOTICE of attorney appearance for EEOC by Elizabeth J. Hubertz (cmj) (Entered: 06/01/1999)
10/12/1999	19	MOTION by United Parcel to Extend Deadlines and Dates Set Forth in the Scheduling Order ref to MJ/Steele 10/13/99 (tgw) (Entered: 10/13/1999)
10/18/1999	20	AMENDED SCHEDULING ORDER setting Discovery cutoff 12/1/99 ; Deadline for filing of all motions 12/8/99 ; Pretrial conference for 9:00 2/16/00 ; Jury Selection set for 9:00 2/29/00 Jury Trial set for 9:00 3/1/00 ; Settlement Position due 12/1/99 before Senior Judge W. B. Hand ; granting [19-1] motion to Extend Deadlines and Dates Set Forth in the Scheduling Order ( signed by Mag. Judge William H. Steele ) ; copies mailed (cmj) (Entered: 10/18/1999)
12/01/1999	21	JOINT Position regarding Settlement filed by plaintiff EEOC, defendant United Parcel; ref to MJ/Steele 12/2/99 (tgw) (Entered: 12/02/1999)
12/03/1999	22	ORDER engaging parties in ADR/ Mediation as further set out. Selection of Mediator deadline set to 12/13/99 - Mediation status deadline set to 1/18/00 ( signed by Mag. Judge William H. Steele ) copies mailed. Copy of Order Adopting ADR Plan, ADR Plan & Panel of Neutrals mailed to counsel. (tgw) (Entered: 12/06/1999)
12/07/1999	23	MOTION by EEOC for Summary Judgment As To Jurisdictional Prerequisites ref to Judge Hand (tgw) Modified on 12/08/1999 (Entered: 12/08/1999)
12/07/1999	24	MEMORANDUM by EEOC in support of [23-1] motion for Summary Judgment As To Jurisdictional Prerequisites; ref to Judge Hand (tgw) (Entered: 12/08/1999)
12/07/1999		PROPOSED FINDINGS OF FACT AND CONCLUSIONS OF LAW by EEOC (tgw) (Entered: 12/08/1999)
12/07/1999	25	NOTICE of Filing Documents in Support of Motion for Summary Judgment by EEOC; Exhibits A-F attached; ref to Judge Hand (tgw) (Entered: 12/08/1999)
12/07/1999	26	ORDER on [23-1] motion for Summary Judgment As To Jurisdictional Prerequisites setting response time as follows: response due 1/7/00 ; motion to be TUS 1/12/00 ; ( signed by Senior Judge W. B. Hand ) copies mailed (tgw) (Entered: 12/08/1999)

12/08/1999	27	MOTION by United Parcel for Summary Judgment ref to Judge Hand (tgw) (Entered: 12/09/1999)
12/08/1999	28	MEMORANDUM by United Parcel in support of [27-1] motion for Summary Judgment; ref to Judge Hand (tgw) (Entered: 12/09/1999)
12/08/1999	29	NOTICE of Filing Evidentiary Submission in Support of Motion for SJ by United Parcel; Exhibits 1-17 (Volume 1) is in RED FILE FOLDER; ref to Judge Hand (tgw) (Entered: 12/09/1999)
12/08/1999	30	NOTICE of Filing Evidentiary Submission in Support of Motion for SJ by United Parcel; Exhibit 18 (Volume II) is in RED FILE FOLDER; ref to Judge Hand (tgw) (Entered: 12/09/1999)
12/08/1999	31	ORDER on [27-1] motion for Summary Judgment setting response time as follows: response due 1/10/00 ; motion to be TUS 1/13/00 ; ( signed by Senior Judge W. B. Hand ) copies mailed (tgw) (Entered: 12/09/1999)
12/17/1999	32	NOTICE of mediator filed by C. Privett, Esq. (mpp) (Entered: 12/20/1999)
12/20/1999	33	MOTION by United Parcel to enforce subpoena and to extend discovery deadline for the purpose of deposing Mary McDuffie Ref. to MJ/Steele (mpp) (Entered: 12/22/1999)
12/27/1999	34	ORDER granting [33-1] motion to enforce subpoena, granting [33-2] motion to extend discovery deadline for the purpose of deposing Mary McDuffie ( signed by Mag. Judge William H. Steele ); copies mailed (cmj) (Entered: 12/28/1999)
01/06/2000	35	MEMORANDUM by United Parcel in opposition to [23-1] motion for Summary Judgment As To Jurisdictional Prerequisites; ref to Judge Hand 1/6/00 (tgw) (Entered: 01/06/2000)
01/06/2000	36	EVIDENTIARY MATERIALS by United Parcel in opposition to [23-1] motion for Summary Judgment As To Jurisdictional Prerequisites; Exhibits 1-5 attached; ref to Judge Hand 1/6/00 (tgw) (Entered: 01/06/2000)
01/07/2000	37	MEMORANDUM by EEOC in opposition to [27-1] motion for Summary Judgment; ref to Judge Hand 1/10/00 (tgw) (Entered: 01/10/2000)
01/07/2000	38	NOTICE of Filing exhibits in opposition to dft's summary judgment by EEOC; Exhibits A-Q are in RED FILE FOLDER; ref to Judge Hand 1/10/00 (tgw) (Entered: 01/10/2000)
01/07/2000	39	MEMORANDUM by Josephine Rendelson in opposition to [27-1] motion for Summary Judgment; ref to Judge Hand 1/10/00 (tgw) (Entered: 01/10/2000)
01/07/2000	40	EVIDENTIARY MATERIALS by Josephine Rendelson in support of [39-1] memorandum in opposition to UPS's summary judgment; Exhibits 1-15 are in RED FILE FOLDER; ref to Judge Hand 1/10/00 (tgw) (Entered: 01/10/2000)
01/18/2000	41	Report of Mediator, Caryl P. Privett; ref to MJ/Steele (tgw) (Entered: 01/19/2000)
01/19/2000	42	NOTICE entered, endorsed motion STRIKING [23-1] motion for Summary Judgment As To Jurisdictional Prerequisites. "THE COURT HAS BEEN SHOWN NO DISPUTE AS TO JURISDICTION. THIS MOTION IS

		THEREFORE INAPPROPRIATE AND THUS STRICKEN." ( signed by Senior Judge W. B. Hand ) copies mailed (tgw) (Entered: 01/20/2000)
01/31/2000		Proposed Settlement Agreement filed by parties; ref to Judge Hand (tgw) (Entered: 02/01/2000)
02/03/2000	43	ORDER regarding the proposed Settlement Agreement submitted by the parties. The Court will not accept the proposed agreement because it provides that the Court will retain jurisdiction for one year. The Court will, however, entertain another proposed settlement agreement which would seek same ends by different means. ( signed by Senior Judge W. B. Hand ) copies mailed (tgw) (Entered: 02/04/2000)
03/08/2000	44	STIPULATION of dismissal filed by the parties. Case closed pursuant to Fed.R.Civ.P. 41(a)(1). (tgw) (Entered: 03/14/2000)
03/08/2000		Case closed (tgw) (Entered: 03/14/2000)
03/13/2000	45	Settlement Agreement filed by EEOC, United Parcel ( signed by Senior Judge W. B. Hand ) copies mailed (tgw) (Entered: 03/14/2000)

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