

FILED
JUN 12 2003
U.S. DISTRICT COURT
N.D. OF ALABAMA

IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ALABAMA
JASPER DIVISION

03 JUN 12 PM 3:15
U.S. DISTRICT COURT
N.D. OF ALABAMA

EQUAL EMPLOYMENT)
OPPORTUNITY COMMISSION,)

PLAINTIFF,)

VS.)

RPH MANAGEMENT, INC.,)
d/b/a McDONALD'S,)

DEFENDANT.)

CIVIL ACTION NO.

CV-03-RRA-0502-3

COMPLAINT UPON INTERVENTION
ON BEHALF OF SAMANTHA ROBICHAUD

Comes now the intervenor, Samantha Robichaud, and in accordance with Rule 24(c) Federal Rules of Civil Procedure, hereby files this Complaint upon Intervention.

Jurisdiction and Venue

1. Your intervenor, Samantha Robichaud, is the aggrieved employee referred to in this Complaint and, thus, is entitled to intervene as a matter of right under 42 USC 2000e-5(f)(1).

2. Intervenor adopts the jurisdictional allegations of the Complaint, but alleges that venue is proper in the Western Division of the Northern District of Alabama. The intervenor's place of employment was in Tuscaloosa County, Alabama.

Parties

3-6. Intervenor adopts the allegations of the original complaint.

7. Intervenor further states that she is the aggrieved employee.

Statement of Claims

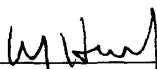
Intervenor adopts the allegations contained in Paragraphs 7-13 of the original complaint.

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WHEREFORE, intervenor requests such request to be made whole with back pay, pre-judgment interest, front pay, compensation for past and future non-pecuniary losses resulting from the unlawful employment practices described above including but not limited to emotional pain, suffering, inconvenience, mental anguish and loss of enjoyment of life and punitive damages in an amount to be determined at trial.

Prayer for Relief

Intervenor also requests that the Court allow attorney's fees from the defendant.



Wilbor J. Hust, Jr.
Attorney for Samantha Robichaud

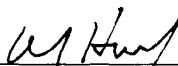
OF COUNSEL:

ZEANAH, HUST, SUMMERFORD,
DAVIS & WILLIAMSON
P.O. Box 1310
Tuscaloosa, AL 35403
(205) 349-1383

CERTIFICATE OF SERVICE

This is to certify that I have this day served **Ms. Prisca M. DeLeonardo U.S. Equal Employment Opportunity Commission, 1130 22nd Street South, Ridge Park Place, Suite 2000, Birmingham, AL, 35205; Mr. Mason D. Barrett, Senior Trial Attorney, U.S. Equal Employment Opportunity Commission, 1120 22nd Street South, Suite 2000, Birmingham, AL, 35205; Mr. Charles A. Powell, III and Heather F. Lindsay, Johnston, Barton, Proctor & Powell, 2900 AmSouth/Harbert Plaza, 1901 6th Avenue North, Birmingham, AL, 35203**, in the foregoing matter with a copy of this pleading by depositing in the United States Mail a copy of same in an envelope with adequate postage prepaid thereon and properly addressed to them.

This 2 day of May, 2003.



Wilbor J. Hust, Jr.,
Attorney for Samantha Robichaud