

CLOSED2000, R16MLD

**U.S. District Court
Southern District of Alabama (Mobile)
CIVIL DOCKET FOR CASE #: 1:97-cv-01189-CB-M**

EEOC v. Outrigger Restaurant, et al
Assigned to: Senior Judge Charles R. Butler, Jr
Referred to: Magistrate Judge Bert W. Milling, Jr
Demand: \$0
Cause: 42:2000 Job Discrimination (Race)

Date Filed: 12/29/1997
Date Terminated: 06/19/2000
Jury Demand: Plaintiff
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff**EEOC**

represented by **Pamela K. Agee**
Equal Employment Opportunity
Commission
1130 22nd St. S., Ste. 2000
Birmingham, AL 35205-2881
205-731-0628
Email: pamela.agee@eeoc.gov
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Marc J. Rosenblum
Equal Employment Opportunity
Commission
Office of General Counsel
1801 "L" Street Northwest
Washington, DC 20507
ATTORNEY TO BE NOTICED

Intervenor Plaintiff**Gregory King**

represented by **Elizabeth J. Hubertz**
Robinson, Curley & Clayton, P.C.
300 S. Wacker Dr., Ste. 1700
Chicago, IL 60606
(312) 663-3100
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Mary E. Pilcher
Stein, Brewster & Pilcher, LLC
P.O. Box 1051
Mobile, AL 36633
(334) 433-2002
Fax: 2514327756
Email: mpilcher@steinandbrewster.com
LEAD ATTORNEY

*ATTORNEY TO BE NOTICED***Intervenor Plaintiff****Earlene Millender**

represented by **Elizabeth J. Hubertz**
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Mary E. Pilcher
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Intervenor Plaintiff**JoAnn Sullivan**

represented by **Elizabeth J. Hubertz**
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Mary E. Pilcher
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Intervenor Plaintiff**Deloise Porter**

represented by **Elizabeth J. Hubertz**
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Mary E. Pilcher
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Intervenor Plaintiff**Michael Watson**

represented by **Elizabeth J. Hubertz**
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Mary E. Pilcher
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Intervenor Plaintiff**Wallace Kyles**

represented by **Elizabeth J. Hubertz**
(See above for address)

LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Mary E. Pilcher
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Intervenor Plaintiff

Tyrone Pearson

represented by **Elizabeth J. Hubertz**
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Mary E. Pilcher
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Intervenor Plaintiff

Henry Sullivan

represented by **Elizabeth J. Hubertz**
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Mary E. Pilcher
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Intervenor Plaintiff

Michael Jackson

represented by **Elizabeth J. Hubertz**
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Mary E. Pilcher
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Intervenor Plaintiff

Louis Etheridge

represented by **Elizabeth J. Hubertz**
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Mary E. Pilcher
(See above for address)

LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Intervenor Plaintiff

Ahmad Rasheed

represented by **Elizabeth J. Hubertz**
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Mary E. Pilcher
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Intervenor Plaintiff

Barbara Clarkson

represented by **Elizabeth J. Hubertz**
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Mary E. Pilcher
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Intervenor Plaintiff

Cassandra Knight

represented by **Elizabeth J. Hubertz**
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Mary E. Pilcher
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Intervenor Plaintiff

Dawn Whiting

represented by **Elizabeth J. Hubertz**
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Mary E. Pilcher
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Intervenor Plaintiff

Mark A. Vannasdall

represented by **Elizabeth J. Hubertz**
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Mary E. Pilcher
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

V.

Defendant

Outrigger Restaurant, Inc.

represented by **A. Martin Wickliff, Jr.**
1000 Louisiana, Ste. 5400
Houston, TX 77002
(713)750-3100
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

David S. Moyer
Irvin Grodsky, P.C.
P.O. Box 3123
Mobile, AL 36652
251-433-3657
Fax: 2514333670
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Frank S. James, III
Baker, Donelson, Bearman, Caldwell &
Berkowitz
1600 SouthTrust Tower
420 North 20th Street
Birmingham, AL 35203
(205) 328-0480
Email: fjames@bakerdonelson.com
TERMINATED: 06/01/1999
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Stanley W. Logan
Berkowitz, Lefkovits, Isom & Kushner
1600 SouthTrust Tower
420 North 20th Street
Birmingham, AL 35203
(205) 328-0480
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Wesley C. Redmond

Baker, Donelson, Bearman, Caldwell &
Berkowitz

1600 Southtrust Tower

Birmingham, Al 35203

205-328-0480

Email: wredmond@bakerdonelson.com

TERMINATED: 06/01/1999

ATTORNEY TO BE NOTICED

Defendant

**Employer Accounting Services Com.
Inc.**

represented by **A. Martin Wickliff, Jr.**

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

Jonathan D. Quander

Wickliff & Hall, P.C.

Suite 5400

1000 Louisiana

Houston, TX 77002

(713) 750-3100

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

Nathan Allan Wesely

Wickliff & Hall, P.C.

Suite 5400

1000 Louisiana

Houston, TX 77002

(713) 750-3100

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

Tracy P. Turner

Johnstone, Adams, Bailey, Gordon &
Harris

P.O. Box 1988

Mobile, AL 36633

251-432-7682

Fax: 2514322800

Email: tpt@johnstoneadams.com

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

Intervenor Defendant

Outrigger Restaurant, Inc.

represented by **A. Martin Wickliff, Jr.**

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

Elizabeth J. Hubertz
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Frank S. James, III
(See above for address)
TERMINATED: 06/01/1999
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Stanley W. Logan
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Intervenor Defendant

**Employer Accounting Services Com.
Inc.**

represented by **A. Martin Wickliff, Jr.**
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Elizabeth J. Hubertz
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

V.

Movant

Gregory King
TERMINATED: 08/13/1998

represented by **Mary E. Pilcher**
(See above for address)
TERMINATED: 08/13/1998
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Movant

Earlene Millender
TERMINATED: 08/13/1998

represented by **Mary E. Pilcher**
(See above for address)
TERMINATED: 08/13/1998
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Movant

JoAnn Sullivan
TERMINATED: 08/13/1998

represented by **Mary E. Pilcher**
(See above for address)
TERMINATED: 08/13/1998
LEAD ATTORNEY

*ATTORNEY TO BE NOTICED***Movant****Deloise Porter***TERMINATED: 08/13/1998*represented by **Mary E. Pilcher**

(See above for address)

*TERMINATED: 08/13/1998**LEAD ATTORNEY**ATTORNEY TO BE NOTICED***Movant****Michael Watson***TERMINATED: 08/13/1998*represented by **Mary E. Pilcher**

(See above for address)

*TERMINATED: 08/13/1998**LEAD ATTORNEY**ATTORNEY TO BE NOTICED***Movant****Wallace Kyles***TERMINATED: 08/13/1998*represented by **Mary E. Pilcher**

(See above for address)

*TERMINATED: 08/13/1998**LEAD ATTORNEY**ATTORNEY TO BE NOTICED***Movant****Tyrone Pearson***TERMINATED: 08/13/1998*represented by **Mary E. Pilcher**

(See above for address)

*TERMINATED: 08/13/1998**LEAD ATTORNEY**ATTORNEY TO BE NOTICED***Movant****Henry Sullivan***TERMINATED: 08/13/1998*represented by **Mary E. Pilcher**

(See above for address)

*TERMINATED: 08/13/1998**LEAD ATTORNEY**ATTORNEY TO BE NOTICED***Movant****Michael Jackson***TERMINATED: 08/13/1998*represented by **Mary E. Pilcher**

(See above for address)

*TERMINATED: 08/13/1998**LEAD ATTORNEY**ATTORNEY TO BE NOTICED***Movant****Louis Etheridge***TERMINATED: 08/13/1998*represented by **Mary E. Pilcher**

(See above for address)

*TERMINATED: 08/13/1998**LEAD ATTORNEY*

ATTORNEY TO BE NOTICED**Movant**

Ahmad Rasheed
TERMINATED: 08/13/1998

represented by **Mary E. Pilcher**
(See above for address)
TERMINATED: 08/13/1998
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Movant

Barbara Clarkson
TERMINATED: 08/13/1998

represented by **Mary E. Pilcher**
(See above for address)
TERMINATED: 08/13/1998
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Movant

Cassandra Knight
TERMINATED: 08/13/1998

represented by **Mary E. Pilcher**
(See above for address)
TERMINATED: 08/13/1998
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Movant

Dawn Whiting
TERMINATED: 08/13/1998

represented by **Mary E. Pilcher**
(See above for address)
TERMINATED: 08/13/1998
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Movant

Mark A. Vannasdall
TERMINATED: 08/13/1998

represented by **Mary E. Pilcher**
(See above for address)
TERMINATED: 08/13/1998
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

ThirdParty Plaintiff

**Employer Accounting Services Com.
Inc.**

represented by **A. Martin Wickliff, Jr.**
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Jonathan D. Quander
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Nathan Allan Wesely

(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Tracy P. Turner
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

V.

ThirdParty Defendant

Marvin L. Ratcliff, Jr.

represented by **Marvin L. Ratcliff, Jr.**
349 Observatory Drive
Birmingham, AL 35206
PRO SE

Lee Benton
Benton & Centeno, LLP
2019 Third Avenue North
Birmingham, AL 35203
205/278-8000
Email: lbenton@bcattys.com
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Cross Claimant

**Employer Accounting Services Com.
Inc.**

represented by **A. Martin Wickliff, Jr.**
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Jonathan D. Quander
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Nathan Allan Wesely
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Tracy P. Turner
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

V.

Cross Defendant**Outrigger Restaurant, Inc.**represented by **A. Martin Wickliff, Jr.**

(See above for address)

*LEAD ATTORNEY**ATTORNEY TO BE NOTICED***Frank S. James, III**

(See above for address)

*TERMINATED: 06/01/1999**LEAD ATTORNEY**ATTORNEY TO BE NOTICED***Stanley W. Logan**

(See above for address)

*LEAD ATTORNEY**ATTORNEY TO BE NOTICED***Wesley C. Redmond**

(See above for address)

*TERMINATED: 06/01/1999**ATTORNEY TO BE NOTICED*

Date Filed	#	Docket Text
12/29/1997	1	COMPLAINT filed; civil rights - discrimination FILING FEE \$ waved RECEIPT # (dktclerk) (Entered: 01/06/1998)
01/07/1998		Clk opening case called the atty. to inform them to file a Ntc. of Waiver with this office when they mail it out. (jal) (Entered: 01/07/1998)
03/09/1998	2	REQUEST FOR WAIVER of Service as to Outrigger Restaurant, Employer Accounting 3/6/98 Answer deadline projected for 5/5/98 for Employer Accounting, for Outrigger Restaurant Waiver of Service due by 4/5/98 for Employer Accounting, for Outrigger Restaurant (jal) (Entered: 03/11/1998)
04/27/1998	3	WAIVER OF SERVICE Returned Executed as to Outrigger Restaurant (jal) (Entered: 04/30/1998)
04/30/1998	4	MOTION to Intervene by Gregory King, Earlene Millender, JoAnn Sullivan, Deloise Porter, Michael Watson, Wallace Kyles, Tyrone Pearson, Henry Sullivan, Michael Jackson, Louis Etheridge, Ahmad Rasheed, Barbara Clarkson, Cassandra Knight, Dawn Whiting, Mark A. Vannasdall referred to MJ Milling. (adk) (Entered: 05/04/1998)
05/15/1998	5	MOTION by Employer Accounting to Extend Time to Ans. Comp. Referred to Judge Butler. (adk) (Entered: 05/18/1998)
05/20/1998	6	NOTICE entered, endorsed motion granting [5-1] motion to Extend Time to Ans. Comp., reset Answer deadline to 6/12/98 for Employer Accounting, for Outrigger Restaurant (signed by Chief Judge Charles Butler Jr.) copies mailed (jal)

		(Entered: 05/21/1998)
05/26/1998	7	MOTION by Outrigger Restaurant for A. Martin Wickliff Jr. to Appear Pro Hac Vice w/applicatin, Cert. of Good Standing, Payment, ref. Judge Butler (jal) (Entered: 05/28/1998)
05/28/1998	8	NOTICE entered, endorsed motion granting [7-1] motion for A. Martin Wickliff Jr. to Appear Pro Hac Vice (signed by Chief Judge Charles Butler Jr.) copies mailed (jal) (Entered: 06/02/1998)
06/08/1998	9	ORDER, Response to Motion set to 6/28/98 for [4-1] motion to Intervene by Gregory King, Earlene Millender, JoAnn Sullivan, Deloise Porter, Michael Watson, Wallace Kyles, Tyrone Pearson, Henry Sullivan, Michael Jackson, Louis Etheridge, Ahmad Rasheed, Barbara Clarkson, Cassandra Knight, Dawn Whiting, Mark A. Vannasdall (signed by Chief Judge Charles Butler Jr.) Copies mailed 6/8/98. (adk) (Entered: 06/08/1998)
06/08/1998	10	ANSWER to Complaint by Outrigger Restaurant (Attorney Frank S. James III), (adk) (Entered: 06/10/1998)
06/10/1998	11	ANSWER to Complaint by Employer Accounting (mab) (Entered: 06/12/1998)
06/12/1998	12	PRELIMINARY SCHEDULING ORDER entered by Mag. Judge Bert W. Milling Jr. Report of Parties Planning Meeting due 7/27/98 ; (mab) (Entered: 06/12/1998)
07/28/1998	13	MOTION by Outrigger Restaurant to Extend Time to file Report of Parties , ref. M/J Milling (jal) (Entered: 07/30/1998)
07/28/1998	14	REPORT of Planning Meeting filed by parties, ref. M/J Milling . (jal) (Entered: 07/30/1998)
08/10/1998	15	SCHEDULING ORDER setting Discovery cutoff 1/8/99 ; Deadline for filing of all motions 1/29/99 ; Joining of parties,amending of pleadings on 9/25/98 ; Pretrial conference for 9:30 4/8/99 ; Jury Selection set for 9:00 5/4/99 Jury Trial set for 9:00 5/4/99 ; Settlement Position due 1/8/99 before Chief Judge Charles Butler Jr. (signed by Mag. Judge Bert W. Milling Jr.) copies mailed w/SO (jal) (Entered: 08/11/1998)
08/12/1998	16	ORDER ent. that parties have failed to object to intervention as ordered, granting [4-1] motion to Intervene by Gregory King, Earlene Millender, JoAnn Sullivan, Deloise Porter, Michael Watson, Wallace Kyles, Tyrone Pearson, Henry Sullivan, Michael Jackson, Louis Etheridge, Ahmad Rasheed, Barbara Clarkson, Cassandra Knight, Dawn Whiting, Mark A. (signed by Chief Judge Charles Butler Jr.) (mjn) Modified on 08/13/1998 (Entered: 08/13/1998)
08/12/1998	17	Intervenor's COMPLAINT by Gregory King, Earlene Millender, JoAnn Sullivan, Deloise Porter, Michael Watson, Wallace Kyles, Tyrone Pearson, Henry Sullivan, Michael Jackson, Louis Etheridge, Ahmad Rasheed, Barbara Clarkson, Cassandra Knight, Dawn Whiting, Mark A. Vannasdall against Outrigger Restaurant, Employer Accounting (mjn) (Entered: 08/13/1998)
08/27/1998	18	ANSWER to Complaint by Employer Accounting as successor to Skilstaf, Inc. to Pltt's Intervenor's complaint (Attorney A. Martin Wickliff) (jal) (Entered: 08/31/1998)

09/02/1998	19	ANSWER to Complaint by Outrigger Restaurant (Attorney Wesley C. Redmond), (jal) (Entered: 09/04/1998)
09/09/1998	20	MOTION by Michael Watson, Louis Etheridge, Ahmad Rasheed for Bryan F. Aylstock & Ross M. Goodman to Withdraw as Attorney ref. to Judge Butler (cmj) (Entered: 09/09/1998)
09/15/1998	21	ORDER granting [20-1] motion for Bryan F. Aylstock & Ross M. Goodman to Withdraw as Attorney for L. Etheridge, A. Rasheed and M. Watson (do not show these attorneys were added on computer) setting Response to Order Deadline re: [21-1] order to 9/29/98 for Ahmad Rasheed, for Louis Etheridge, for Michael Watson that the motion to withdraw has been served on parties (signed by Chief Judge Charles Butler Jr.); copies mailed (cmj) (Entered: 09/16/1998)
09/22/1998	22	NOTICE of attorney appearance for Employer Accounting by Tracy P. Turner (jal) (Entered: 09/23/1998)
09/24/1998	23	MOTION by Employer Accounting for Leave to File Cross-Claim against dft Outrigger Restaurant ref. to Judge Butler (cmj) (Entered: 09/24/1998)
09/25/1998	24	NOTICE of attorney appearance for Gregory King, Earlene Millender, JoAnn Sullivan, Deloise Porter, Michael Watson, Wallace Kyles, Tyrone Pearson, Henry Sullivan, Michael Jackson, Louis Etheridge, Ahmad Rasheed, Barbara Clarkson, Cassandra Knight, Dawn Whiting, Mark A. Vannasdall, Outrigger Restaurant, Employer Accounting by Elizabeth J. Hubertz, Esq. (mpp) (Entered: 09/30/1998)
09/25/1998	26	RESPONSE by Michael Watson, Louis Etheridge, Ahmad Rasheed to [21-1] order setting Response to Order Deadline re: [21-1] order to 9/29/98 for Ahmad Rasheed, for Louis Etheridge, for Michael Watson that the motion to withdraw has been served on parties (cmj) (Entered: 10/01/1998)
09/30/1998	25	ORDER, Response to Motion set to 10/14/98 for [23-1] motion for Leave to File Cross-Claim against dft Outrigger Restaurant (signed by Chief Judge Charles Butler Jr.); copies mailed (cmj) (Entered: 10/01/1998)
10/13/1998	27	MOTION by EEOC to Bifurcate Defendant Employer Accounting Services Com. Inc. as Successor to Skilstaf, Inc's Crossclaim against Defendant Outrigger Restaurant, Inc. ref. to Judge Butler (cmj) (Entered: 10/14/1998)
10/13/1998	28	MEMORANDUM by EEOC in support of [27-1] motion to Bifurcate Defendant Employer Accounting Services Com. Inc. as Successor to Skilstaf, Inc's Crossclaim against Defendant Outrigger Restaurant, Inc.; ref. to Judge Butler (cmj) (Entered: 10/14/1998)
10/23/1998	30	RESPONSE by Employer Accounting to [27-1] motion to Bifurcate Defendant Employer Accounting Services Com. Inc. as Successor to Skilstaf, Inc's Crossclaim against Defendant Outrigger Restaurant, Inc., ref. Judge Butler (jal) (Entered: 10/27/1998)
10/26/1998	29	ORDER, set Motion Filing/obj. to Mtn. to Bifurcate deadline to 11/18/98 (signed by Chief Judge Charles Butler Jr.) copies mailed (jal) (Entered: 10/26/1998)
10/29/1998	31	MOTION by Employer Accounting for Nathan Allan Wesely, Jonathan D. Quander to Appear Pro Hac Vice ; ref. to Judge Butler (cmj) (Entered: 10/29/1998)

		10/29/1998)
10/29/1998	32	NOTICE entered, endorsed motion granting [31-1] motion for Nathan Allan Wesely, Jonathan D. Quander to Appear Pro Hac Vice. Copies mailed 11/2/98 (signed by Chief Judge Charles Butler Jr.) (adk) (Entered: 11/02/1998)
11/02/1998	33	MOTION by EEOC to Amend [15-1] Scheduling order ref. to Judge Milling (cmj) (Entered: 11/04/1998)
11/02/1998		Motion(s) referred: [33-1] motion to Amend [15-1] Scheduling order referred to Mag. Judge Bert W. Milling Jr. (cmj) (Entered: 11/04/1998)
11/09/1998	34	ORDER granting [33-1] motion to Amend [15-1] Scheduling order. Disclosure of expert testimony is extended from November 10, 1998 to November 24, 1998 for plaintiff and from December 8, 1998 to December 22, 1998 for Defendant. Copies mailed 11/9/98. (signed by Mag. Judge Bert W. Milling Jr.) (adk) (Entered: 11/09/1998)
11/19/1998	35	MOTION by Employer Accounting to take depositions upon oral exa. of Ahmad Shareef Rasheed and Louis Etheridge ref. M/J Milling (jal) (Entered: 11/23/1998)
11/30/1998	36	NOTICE entered, endorsed motion granting [35-1] motion to take depositions upon oral exa. of Ahmad Shareef Rasheed and Louis Etheridge (signed by Mag. Judge Bert W. Milling Jr.) copies mailed 12/1/98 (jal) (Entered: 12/01/1998)
12/07/1998	37	MOTION by Employer Accounting successor to SkilStaf for Leave to File 2nd Cross Clm. agst. Deft. Out ref. Judge Butler (jal) (Entered: 12/09/1998)
12/14/1998	38	MOTION by Employer Accounting to Stay pending mediation "to suspend the docket control order" ref. to Judge Butler (cmj) (Entered: 12/14/1998)
12/14/1998	39	RESPONSE by EEOC to [37-1] motion for Leave to File 2nd Cross Clm. agst. Deft. Out (jal) (Entered: 12/16/1998)
12/23/1998	40	ORDER granting [38-1] motion to Stay pending mediation "to suspend the docket control order"; unless parties notify Court otherwise by 2/8/99, the scheduling order will be reinstated and the deadlines will be adjusted (signed by Chief Judge Charles Butler Jr.); copies mailed (cmj) (Entered: 12/23/1998)
12/29/1998	41	ORDER, Response to Motion set to 1/8/99 for [37-1] motion for Leave to File 2nd Cross Clm. agst. Deft. Out (signed by Chief Judge Charles Butler Jr.); copies mailed (cmj) (Entered: 12/30/1998)
02/01/1999	42	SUGGESTION OF BANKRUPTCY by EEOC as to Outrigger Restaurant (cmj) (Entered: 02/03/1999)
02/01/1999	42	MOTION by EEOC to Extend Time for discovery cutoff and trial date ref. to Judge Milling (cmj) (Entered: 02/03/1999)
02/04/1999	43	ORDER granting [42-1] motion to Extend Time for discovery cutoff and trial date, granting [42-1] miscellaneous (signed by Mag. Judge Bert W. Milling Jr.) copies mailed (jal) (Entered: 02/05/1999)
02/04/1999	44	ORDER, to Amend [15-1] Scheduling order , reset Pretrial Conference for 11:30 8/12/99 , reset Jury Selection for 8:45 8/31/99 , reset Jury Trial for 8:45 8/31/99 before Chief Judge Charles Butler Jr. , reset Discovery deadline to 5/6/99 , reset

		Motion Filing deadline to 5/27/99 , reset settlement position deadline for 5/6/99 as further sets out (signed by Mag. Judge Bert W. Milling Jr.) copies mailed w/SO (jal) (Entered: 02/05/1999)
02/08/1999	45	ORDER granting [37-1] motion for Leave to File 2nd Cross Clm. agst. Deft. Outrigger Restaurant and Third-Party Claim against Marvin Ratcliff; Clerk is instructed to docket same (signed by Chief Judge Charles Butler Jr.) ; copies mailed (cmj) (Entered: 02/09/1999)
02/08/1999	46	ORDER denying [27-1] motion to Bifurcate Defendant Employer Accounting Services Com. Inc. as Successor to Skilstaf, Inc's Crossclaim against Defendant Outrigger Restaurant, Inc. (signed by Chief Judge Charles Butler Jr.); copies mailed (cmj) (Entered: 02/09/1999)
02/08/1999	47	CROSSCLAIM by Employer Accounting (Skilstaf) against Outrigger Restaurant (cmj) (Entered: 02/09/1999)
02/08/1999	47	THIRD-PARTY COMPLAINT by Employer Accounting against Marvin L. Ratcliff Jr. (cmj) (Entered: 02/09/1999)
02/09/1999	48	Third Party SUMMONS(ES) issued for Marvin L. Ratcliff Jr. (mailed to attorney Wickliff for service) (cmj) (Entered: 02/09/1999)
02/23/1999		Motion(s) referred: [23-1] motion for Leave to File Cross-Claim against dft Outrigger Restaurant referred to Chief Judge Charles Butler Jr. for report maint. purposes. (adk) (Entered: 02/23/1999)
03/19/1999	49	RETURN OF SERVICE executed as to Marvin L. Ratcliff Jr. 3/11/99 Answer due on 3/31/99 for Marvin L. Ratcliff Jr. (jal) (Entered: 03/22/1999)
03/31/1999	50	MOTION by Marvin L. Ratcliff Jr. for Protective Order ref. M/J Milling (jal) (Entered: 04/01/1999)
03/31/1999	51	ANSWER to Complaint by Marvin L. Ratcliff Jr. (Attorney Lee Benton), (jal) (Entered: 04/01/1999)
03/31/1999	52	OBJECTION by Marvin L. Ratcliff Jr. to production of subpoenaed docs., ref. M/J Milling (jal) (Entered: 04/01/1999)
04/02/1999	53	ORDER striking [50-1] motion to compel/for Protective Order , Third-Pty Deft. Marvin Ratcliff's Obj. to production of subp. docs. (doc. 52) is Noted, as set out (signed by Mag. Judge Bert W. Milling Jr.) copies mailed (jal) (Entered: 04/06/1999)
04/12/1999	54	ORDER correcting Court's Order dated April 2, 1999 to read as set out, striking [50-1] motion for Protective Order (signed by Mag. Judge Bert W. Milling Jr.) ; copies mailed (cmj) (Entered: 04/12/1999)
04/22/1999	55	NOTICE of attorney appearance for EEOC by Marc J. Rosenblum (cmj) (Entered: 04/26/1999)
04/26/1999	56	MOTION by Outrigger Restaurant for Frank James, III to Withdraw as Attorney ref. Judge Butler (jal) (Entered: 04/27/1999)
05/06/1999	57	Position regarding Settlement filed by plaintiff EEOC, defendant Outrigger Restaurant, defendant Employer Accounting, movant Gregory King, movant

		Earlene Millender, movant JoAnn Sullivan, movant Deloise Porter, movant Michael Watson, movant Wallace Kyles, movant Tyrone Pearson, movant Henry Sullivan, movant Michael Jackson, movant Louis Etheridge, movant Ahmad Rasheed, movant Barbara Clarkson, movant Cassandra Knight, movant Dawn Whiting, movant Mark A. Vannasdall, intervenor-plaintiff Gregory King, intervenor-plaintiff Earlene Millender, intervenor-plaintiff JoAnn Sullivan, intervenor-plaintiff Deloise Porter, intervenor-plaintiff Michael Watson, intervenor-plaintiff Wallace Kyles, intervenor-plaintiff Tyrone Pearson, intervenor-plaintiff Henry Sullivan, intervenor-plaintiff Michael Jackson, intervenor-plaintiff Louis Etheridge, intervenor-plaintiff Ahmad Rasheed, intervenor-plaintiff Barbara Clarkson, intervenor-plaintiff Cassandra Knight, intervenor-plaintiff Dawn Whiting, intervenor-plaintiff Mark A. Vannasdall, intervenor-defendant Outrigger Restaurant, intervenor-defendant Employer Accounting, cross-claimant Employer Accounting, cross-defendant Outrigger Restaurant, third-party plaintiff Employer Accounting, third-party defendant Marvin L. Ratcliff Jr., ref. M/J Milling (jal) (Entered: 05/07/1999)
05/19/1999	58	MOTION by Marvin L. Ratcliff Jr. to Amend Scheduling Order ref. to Judge Milling (cmj) (Entered: 05/24/1999)
05/19/1999	59	MOTION by EEOC to Withdraw the Reference to the US Bankruptcy Court ref. to Judge Butler (cmj) (Entered: 05/24/1999)
05/19/1999	60	MEMORANDUM by EEOC in support of [59-1] motion to Withdraw the Reference to the US Bankruptcy Court; ref. to Judge Butler (cmj) (Entered: 05/24/1999)
05/24/1999	61	MOTION by Outrigger Restaurant to Extend Time in which to file dispositive motions referred to Judge Butler (adk) (Entered: 05/26/1999)
05/24/1999	62	AMENDED MOTION by EEOC to Withdraw the Reference to the U. S. Bankruptcy Court referring to [59-1] motion to Withdraw the Reference to the US Bankruptcy Court. Referred to Judge Butler 5/26/99 (adk) (Entered: 05/26/1999)
05/24/1999	63	MEMORANDUM by EEOC in support of [62-1] amended motion to Withdraw the Reference to the U. S. Bankruptcy Court (adk) (Entered: 05/26/1999)
05/24/1999	64	MOTION by EEOC to Expedite the ruling on Motion to Withdraw ref. to the USBank. Court (adk) (Entered: 05/26/1999)
05/26/1999		Motion(s) referred: [58-1] motion to Amend Scheduling Order referred to Chief Judge Charles Butler Jr. (cmj) (Entered: 05/26/1999)
05/26/1999	69	Motion(s) joined by Gregory King, Earlene Millender, JoAnn Sullivan, Deloise Porter, Michael Watson, Wallace Kyles, Tyrone Pearson, Henry Sullivan, Michael Jackson, Louis Etheridge, Ahmad Rasheed, Barbara Clarkson, Cassandra Knight, Dawn Whiting, Mark A. Vannasdall, Outrigger Restaurant, Employer Accounting : joinder in [62-1] amended motion to Withdraw the Reference to the U. S. Bankruptcy Court, ref. Judge Butler (jal) Modified on 06/11/1999 (Entered: 06/02/1999)
05/27/1999	68	NOTICE of withdrawal of representation by Elizabeth J. Hubertz as counsel for Earlene Millender, Delois Porter, Tyrone Pearson, Michael Jackson, Henry

		Sullivan, Jo Ann Sullivan, Barbara Clarkson, Gregory King, Wallace Kyles, Mark Vannasdall, Dawn Whiting, and Cassandra Knight. (adk) (Entered: 06/01/1999)
05/28/1999	65	NOTICE entered, endorsed motion granting [59-1] motion to Withdraw the Reference to the US Bankruptcy Court; granting [61-1] motion to Extend Time in which to file dispositive motions, reset Motion Filing deadline to 6/10/99 mooting [62-1] amended motion to Withdraw the Reference to the U. S. Bankruptcy Court mooting [64-1] motion to Expedite the ruling on Motion to Withdraw ref. to the USBank. Court (signed by Chief Judge Charles Butler Jr.); copies mailed (cmj) (Entered: 06/01/1999)
06/01/1999	66	ORDER granting [56-1] motion for Frank James, III to Withdraw as Attorney (Terminated attorney Frank S. James for Outrigger Restaurant, attorney Wesley C. Redmond for Outrigger Restaurant, attorney Frank S. James for Outrigger Restaurant, attorney Frank S. James for Outrigger Restaurant, attorney Wesley C. Redmond for Outrigger Restaurant. Defendant shall have an attorney make an appearance on its behalf by June 9, 1999, failure to do so may result in a default judgment against dft. and dismissal of its third party complaint. The Clerk shall send this order to Outrigger as further set out. Copies mailed 6/2/99 (signed by Chief Judge Charles Butler Jr.) (adk) (Entered: 06/01/1999)
06/01/1999	67	ORDER granting [58-1] motion to Amend Scheduling Order, reset Discovery deadline to 7/8/99 (signed by Chief Judge Charles Butler Jr.) (adk) (Entered: 06/01/1999)
06/10/1999	70	MOTION by EEOC for Partial Summary Judgment ref. Judge Butler (jal) Modified on 06/11/1999 (Entered: 06/11/1999)
06/10/1999	71	NOTICE of by EEOC of Filing in Support of the EEOC's Motion for Summary Jgm. (SUPPORTING DOCUMENTS 1-43; 1) Gregory King's Charge of Discrim., 2) Earlene Millender's COD 3) JoAnn Sullivan's COD, 4) Deloise Porter's COD, 5) Michael Watson's COD, 6) Wallace Kyles' COD, 7) Tyrone Person's COD, 8) Henry Sullivan's COD, 9) Michael Jackson's COD, 10) Louis Etheridge's COD, 11) Gregory King's COD, 12) Earlene Millemnder's DOC, 13) JoAnn Sullivan's COD, 14) Deloise Porter's COD, 15) Michael Watson's COD, 16) Wallace Kyles COD, 17) Tyrone Pearson's COD, 18) Henry Sullivan's COD, 19) Michael Jackson's COD, 20) Louis Etheridge's COD, 21) Gregory King's Determination and Amd. Deter., 22) Earlene Millenmnder's DAD, 23) JoAnn Sullivan's DAD, 24) Deloise Porter's DAD, 25) Michael Watson's DAD, 26) Wallace Kyles' DAD, 27) Tyrone Pearson's DAD, 28) Henry Sullivan's DAD, 29) Michael Jackson's DAD, 30) Louis Etheridge's DAD, 31) Ltr. from EEOC notifying Deft's Conciliation will fail, 32) Aff of Donald Burris, 33) Outrigger's Answer, 34) SkilStaf's Ans. to Inter., 35) Outrigger's Ans. to Inter., 36) SkilStaf's Client Serv. Agree. 7/13/94, 37) SkilStaf's Client Service Agree. dated 1/1/96, 38) Nathan Wayne Stark's Deposition, 39) Henry Lipsey's Depo., 40) Woody O'Brien's depo., 41) Marvin Ratcliff's depo., 42) On-Site Supervisor Agreement, 43) Pltf's Memo in Sup. of Mtn. for SJ (SEE 2 RED FOLDERS CONTAINING THESE EXHIBITS) (jal) (Entered: 06/11/1999)
06/10/1999	72	MEMORANDUM by EEOC in support of [70-1] motion for Partial Summary Judgment (jal) (Entered: 06/11/1999)

06/10/1999	73	MOTION by Skilstaf's/Employer Accounting for Partial Summary Judgment regarding its status as an employer, ref. Judge Butler (jal) Modified on 06/11/1999 (Entered: 06/11/1999)
06/10/1999	74	MEMORANDUM by Skilstaf's/Outrigger Restaurant, Employer Accounting in support of [73-1] motion for Partial Summary Judgment regarding its status as an employer, ref. Judge Butler (jal) (Entered: 06/11/1999)
06/10/1999	75	MOTION by Skilstaf's/Employer Accounting for Partial Summary Judgment regarding liability for contractual indemnity with exhibits A-R, ref. Judge Butler (jal) Modified on 06/11/1999 (Entered: 06/11/1999)
06/10/1999	76	MEMORANDUM by Skilstaf's/Outrigger Restaurant, Employer Accounting in support of [75-1] motion for Partial Summary Judgment regarding Deft. Outrigger Restaurant, Inc.'s, liability for Contractual Indemnity, ref. Judge Butler (jal) (Entered: 06/11/1999)
06/10/1999	77	MOTION by SkilStaf/Employer Accounting for Partial Summary Judgment and Mem. of Authorities regarding Pltf-Intervenors' Claim, ref. Judge Butler (jal) Modified on 06/11/1999 (Entered: 06/11/1999)
06/10/1999	78	MOTION by Skillstaf's/Employer Accounting for Partial Summary Judgment , regarding Dawn Whiting's Hiring Claim, ref. Judge Butler (jal) (Entered: 06/11/1999)
06/10/1999	79	MEMORANDUM by Skilstaf's/Employer Accounting in support of [78-1] motion for Partial Summary Judgment on Dawn Whiting's Hiring Claim, ref. Judge Butler (jal) (Entered: 06/11/1999)
06/15/1999	80	ORDER on [78-1] motion for Partial Summary Judgment, [77-1] motion for Partial Summary Judgment, [75-1] motion for Partial Summary Judgment, [73-1] motion for Partial Summary Judgment, [70-1] motion for Partial Summary Judgment setting response time as follows: response due 6/30/99 ; reply to response to motion due 7/12/99 ; motion to be TUS 7/12/99 ; (signed by Chief Judge Charles Butler Jr.) copies mailed 6/15/99 (jal) (Entered: 06/21/1999)
07/02/1999	81	RESPONSE by Marvin L. Ratcliff Jr. to [77-1] motion for Partial Summary Judgment filed by Skilstaff, Inc., ref. Judge Butler (jal) (Entered: 07/07/1999)
07/02/1999	82	MEMORANDUM by Marvin L. Ratcliff Jr. in support of [81-1] response of Marvin Reatcliff to Skilstaff's Mtn. for Partial Summary Jgm., ref. Judge Butler (jal) (Entered: 07/07/1999)
07/13/1999	83	Skilstaf's (Employer Accounting Services) Reply to [81-1] Marvin Ratcliff's response to Skilstaf's Motion for Partial Summary Jgm. regarding indemnification, ref. Judge Butler (jal) (Entered: 07/16/1999)
07/14/1999	84	Notice of filing AFFIDAVIT by Skilstaff/Employer Accounting Re: [83-1] Nathan Wayne Stark in support of its Reply to Marvin Ratcliff's Resp. to Skilstaf's Mtn. for Part. SJ., ref. Judge Butler (jal) (Entered: 07/16/1999)
07/14/1999	85	AFFIDAVIT by Skilstaf/Employer Accounting Re: Martin Wickliff, Jr., Esq. (counsel for Skilstaf) in ref. to final settlement negotiations (jal) (Entered: 07/16/1999)

07/23/1999	86	MOTION by Employer Accounting to Withdraw jury demand , ref. Judge Butler (jal) (Entered: 07/26/1999)
07/23/1999	87	Supplemental RESPONSE by Marvin L. Ratcliff Jr. to [82-1] support memorandum for summary judgment, ref. Judge Butler (jal) (Entered: 07/26/1999)
07/27/1999	88	MOTION by Outrigger Restaurant, Outrigger Restaurant to Continue PT cnf. set 8/12/99 , ref. Judge Butler (jal) (Entered: 07/27/1999)
07/27/1999	89	ORDER granting [88-1] motion to Continue PT cnf. set 8/12/99, reset Pretrial Conference for 9:00 9/14/99 (signed by Chief Judge Charles Butler Jr.); copies mailed (cmj) (Entered: 07/28/1999)
08/05/1999	98	Defendant Skilstaf's Pre-trial disclosures/Witness list by Outrigger Restaurant, Employer Accounting, (this is the orig. rec. in this office 9/23/99 which was stamped in the night depository and returned to the Def't's office), see attached note stamped 9/23/99 (jal) (Entered: 09/24/1999)
08/09/1999	90	MOTION by Outrigger Restaurant to supplement designaiton of experts , ref. Judge Butler (jal) (Entered: 08/10/1999)
08/09/1999	91	Def't Skilstaf's Amended Pre-Trial Disclosures/Witness list by Outrigger Restaurant (jal) (Entered: 08/10/1999)
08/10/1999	92	MOTION by Outrigger Restaurant to supplement designation of experts , ref. Judge Butler (jal) (Entered: 08/13/1999)
08/11/1999		Deadline updated; reset Jury Selection for 9:00 10/5/99 , and reset Jury Trial for 9:00 10/5/99 before Chief Judge Charles Butler Jr. (adk) (Entered: 08/11/1999)
08/18/1999	93	RESPONSE by Marvin L. Ratcliff Jr. to [92-1] motion to supplement designation of experts, [90-1] motion to supplement designaiton of experts ; ref. to Judge Butler (cmj) (Entered: 08/19/1999)
08/18/1999	93	MOTION by Marvin L. Ratcliff Jr. to supplement designation of experts ref. to Judge Butler (cmj) (Entered: 08/19/1999)
08/20/1999	94	MOTION by Outrigger Restaurant for Court to allow it to appear by counsel and file a resp. to Skilstaff's Inc. Mtn. for SJ , ref. Judge Butler (jal) (Entered: 08/24/1999)
08/25/1999	95	MEMORANDUM by Employer Accounting, Employer Accounting in opposition to [94-1] motion for Court to allow it to appear by counsel and file a resp. to Skilstaff's Inc. Mtn. for SJ (jal) (Entered: 08/30/1999)
09/09/1999	96	CONSENT DECREE signed by Judge Butler this consent decree is conditional upon receiving the approval of the payment of SkilStaf of the amount of \$150,000 by the Bankruptcy Court in the Southern District of Alabama overseeing Ch 11 Debtor-in-possession petition. All other provisions are further set out in the body of the document. Copies mailed 9/9/99 (adk) (Entered: 09/09/1999)
09/09/1999	97	ORDER, Response to Motion set to 9/29/99 for [94-1] motion for Court to allow it to appear by counsel and file a resp. to Skilstaff's Inc. Mtn. for SJ granting [94-1] motion for Court to allow it to appear by counsel and file a resp. to

		Skilstaff's Inc. Mtn. for SJ, reset Pretrial Conference for 9:00 10/14/99 (signed by Chief Judge Charles Butler Jr.) (adk) (Entered: 09/09/1999)
09/09/1999		Deadline updated; reset Jury Trial for 9:00 11/2/99 before Chief Judge Charles Butler Jr. (adk) (Entered: 09/09/1999)
09/29/1999	99	ANSWER to Complaint by Outrigger Restaurant to Deft's Skilstaf, Inc., supplemental cross-claim (Attorney Irvin Grodsky) (jal) (Entered: 09/30/1999)
09/29/1999	100	MEMORANDUM by Outrigger Restaurant in opposition to [73-1] Skilstaf, Inc.'s motion for Partial Summary Judgment, ref. Judge Butler (jal) (Entered: 09/30/1999)
10/07/1999		Proposed pre-trial order received from EEOC, Outrigger Restaurant, Employer Accounting (adk) (Entered: 10/08/1999)
10/14/1999	101	ORDER, set Motion/Settlement Filing deadline to 10/22/99 as set out (signed by Chief Judge Charles Butler Jr.) copies mailed (jal) (Entered: 10/18/1999)
10/14/1999		Pre-trial conference held (adk) (Entered: 10/19/1999)
10/14/1999		Deadline updated; set Bench Trial for 9:00 11/2/99 (adk) (Entered: 10/19/1999)
10/22/1999	102	ORDER, set deadline for parties to notify the Court whether this case has settled or not by 10/29/99 If the case does not settle, the Court will reschedule the pretrial conference for a later date. Copies mailed 10/22/99(signed by Chief Judge Charles Butler Jr.) (adk) (Entered: 10/22/1999)
10/29/1999	103	Reply Brief by defendant Employer Accounting in re: [100-1] opposition memorandum (adk) (Entered: 11/02/1999)
11/12/1999	104	MOTION by Outrigger Restaurant to Amend Pleadings by Adding Crossclaim Against Skilstaf,, Inc. ref. to Judge Butler (cmj) (Entered: 11/15/1999)
11/12/1999	105	MOTION by Outrigger Restaurant to Amend [104-1] motion to Amend Pleadings by Adding Crossclaim Against Skilstaf,, Inc. rf. to Judge Butler (cmj) (Entered: 11/15/1999)
11/16/1999	106	ORDER, Response to Motion set to 12/3/99 for [105-1] motion to Amend [104-1] motion to Amend Pleadings by Adding Crossclaim Against Skilstaf, Inc., set to 12/3/99 for [104-1] motion to Amend Pleadings by Adding Crossclaim Against Skilstaf,, Inc. (signed by Chief Judge Charles Butler Jr.) ; copies mailed (cmj) (Entered: 11/16/1999)
11/22/1999	107	RESPONSE by Employer Accounting to [105-1] motion to Amend [104-1] motion to Amend Pleadings by Adding Crossclaim Against Skilstaf, Inc., [104-1] motion to Amend Pleadings by Adding Crossclaim Against Skilstaf,, Inc.; ref. to Judge Butler (cmj) (Entered: 11/23/1999)
11/30/1999		Deadline updated; reset Bench Trial for 9:00 2/1/00 for tracking purposes (adk) (Entered: 11/30/1999)
12/06/1999	108	ORDER denying [105-1] motion to Amend [104-1] motion to Amend Pleadings by Adding Crossclaim Against Skilstaf, Inc., denying [104-1] motion to Amend Pleadings by Adding Crossclaim Against Skilstaf,, Inc. (signed by Chief Judge Charles Butler Jr.) ; copies mailed (cmj) (Entered: 12/06/1999)

01/10/2000	109	ORDER granting [75-1] motion for Partial Summary Judgment, set deadline for 1/25/00 for SkilStaf to submit a statement of the amount due under the indemnification provisions and a statement of attorney's fee and costs , set deadline for 2/4/00 Outrigger to file a respons (signed by Chief Judge Charles Butler Jr.); copies mailed; EOD 1/10/00; ME # 8400 (cmj) (Entered: 01/10/2000)
01/25/2000	110	MEMORANDUM by Employer Accounting in support of damages (Exhibits in RED FOLDER) (adk) Modified on 07/07/2000 (Entered: 01/27/2000)
02/04/2000	111	RESPONSE by Outrigger Restaurant to [110-1] support memorandum. Referred to Judge Butler (adk) (Entered: 02/09/2000)
02/22/2000		Deadline updated; reset Bench Trial for 9:00 4/3/00 for tracking purposes (adk) (Entered: 02/22/2000)
02/22/2000	112	MOTION by Outrigger Restaurant to re-open discovery to obtain copy of settlement agreement between Marvin L. Ratcliff and Skilstaf, Inc. ref. to Judge Butler (cmj) (Entered: 02/23/2000)
02/25/2000	113	RESPONSE by Henry Sullivan to [112-1] motion to re-open discovery to obtain copy of settlement agreement between Marvin L. Ratcliff and Skilstaf, Inc. (adk) (Entered: 02/28/2000)
03/08/2000	114	RESPONSE by Outrigger Restaurant to [113-1] motion response (adk) (Entered: 03/10/2000)
03/16/2000		Proposed consent judgment filed. Referred to Judge Butler (adk) (Entered: 03/17/2000)
03/16/2000	115	RESPONSE by Employer Accounting to [112-1] motion to re-open discovery to obtain copy of settlement agreement between Marvin L. Ratcliff and Skilstaf, Inc. (adk) (Entered: 03/17/2000)
05/03/2000	116	ORDER, set Show Cause Deadline for 5/10/00 for Outrigger as to why the Court should not direct SkilStaf to file the settlement agreement with this Court under seal and to serve Outrigger with a copy of the agreement subject to to the conditions of the proposed protective order (signed by Chief Judge Charles Butler); copies mailed conditions of the proposed protective order (signed by Chief Judge Charles Butler Jr.) (cmj) (Entered: 05/03/2000)
05/10/2000	118	RESPONSE by Outrigger Restaurant to [103-1] brief (final response and submission to re-open and response to May 3, 2000 show cause order. (adk) (Entered: 05/11/2000)
05/11/2000	117	Reply to [114-1] response filed by Employer Accounting. Referred to Judge Butler (adk) (Entered: 05/11/2000)
05/23/2000	119	ORDER denying [112-1] motion to re-open discovery to obtain copy of settlement agreement between Marvin L. Ratcliff and Skilstaf, Inc., setting Response to Order Deadline re: [119-1] order to 5/30/00 for Employer Accounting/SkilStaf to file settlemetn agreement and any supporting documentation UNDER SEAL (signed by Chief Judge Charles Butler Jr.); copies mailed (cmj) (Entered: 05/23/2000)

05/23/2000		Copy of doc. 119 faxed also, per request (cmj) (Entered: 05/23/2000)
05/24/2000	120	SEALED DOCUMENT placed in vault; ref. to Judge Butler (cmj) (Entered: 05/26/2000)
06/19/2000	121	ORDER entered stating the Court finds that the amount of indemnification should be reduced by \$14,924.79 and that Outrigger is entitled to set-off in the amount of \$200,000 in light of SkilStaff's pro tanto settlement with Ratcliff. Accordingly, SkilStaf is entitled to judgment in the amount of \$248,828.32 on its cross-claim for indemnity. Judgment is entered by separate order this date. This order concludes all matters in this case and the Clerk is instructed to remove it from the active docket.(signed by Chief Judge Charles Butler Jr.) copies mailed (cmj) (Entered: 06/22/2000)
06/19/2000	122	PARTIAL CONSENT JUDGMENT for third-party plaintiff, SkilStaf, Inc. and against third-party defendant, Marvin L. Ratcliff Jr. for the sum of \$195,000; the parties to otherwise bear their own costs (signed by Chief Judge Charles Butler Jr.); J/E #: 8837-B Judgment EOD: 6/22/00; copies mailed (cmj) (Entered: 06/22/2000)
06/19/2000	123	JUDGMENT against Outrigger Restaurant and in favor of SkilStaf, Inc. in the amount of \$248,828.32 (signed by Chief Judge Charles Butler Jr.); J/E # 8837-A Judgment EOD: 6/22/00; copies mailed (cmj) (Entered: 06/22/2000)
06/19/2000		Case closed (cmj) (Entered: 06/22/2000)

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