

FILED

IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF ALABAMA  
SOUTHERN DIVISION

99 FEB 16 AM 9:38  
U.S. DISTRICT COURT  
N.D. OF ALABAMA

EQUAL EMPLOYMENT OPPORTUNITY ]  
COMMISSION, ]

Plaintiff, ]

vs. ]

CIVIL ACTION #:CV 97-B-1844-S

HOME CABLE CONCEPTS, INC. ]

of TENNESSEE ]

Defendant. ]

**ENTERED**  
FEB 16 1999 *[Signature]*

**STIPULATION OF JUDGMENT**

On July 21, 1997, the Equal Employment Opportunity Commission ("EEOC") filed suit in this Court against Home Cable Concepts, Inc. of Tennessee ("Home Cable Concepts"). The EEOC's Complaint alleged that Home Cable Concepts violated the Americans with Disabilities Act by failing to accomodate the needs of Samuel Krause, a qualified individual with a disability, and by terminating the employment of Samuel Krause.

Home Cable Concepts duly answered the EEOC's allegations and denied that it discriminated against Mr. Krause.

*[Handwritten mark]*

## I. GENERAL PROVISIONS

The Plaintiff and the Defendant being desirous of settling this action in order to avoid further litigation costs and resource allocation, are now desirous of resolving the aforesaid lawsuit through a Stipulation of Judgment.

This Order is binding upon the EEOC and upon Home Cable Concepts as to the issues resolved. The issues resolved by this Order are those which were alleged in the Charge of Discrimination numbered 130-94-3053 and asserted in the Complaint in the above styled lawsuit.

The Court being fully advised of the premises doth Order, Adjudge and Decree as follows:

## II. SPECIFIC PROVISIONS

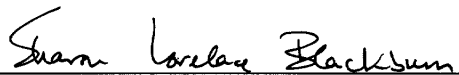
A. This Court has full jurisdiction to decide this controversy as to the EEOC and Home Cable Concepts.

B. Samuel Krause, the aggrieved individual on whose behalf the Plaintiff filed suit, shall be awarded a judgment in the amount of one thousand and five hundred dollars (\$1,500).

C. The Defendant shall not retaliate in any manner against any person who participated in this lawsuit or in the investigation of EEOC Charge of Discrimination numbered 130-94-3053:

E. Each party will be responsible for its own attorney fees and costs of court.

**Done and Ordered** this the 16th Day of February, 1999.

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**SHARON LOVELACE BLACKBURN**  
United States District Judge  
Northern District of Alabama

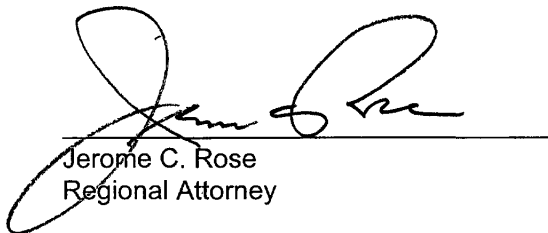
**BY CONSENT:**

**FOR THE EQUAL EMPLOYMENT  
OPPORTUNITY COMMISSION**

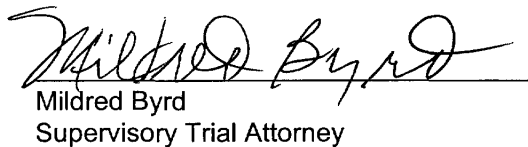
C.. Gregory Stewart  
General Counsel

Susan Oxford  
Assistant General Counsel

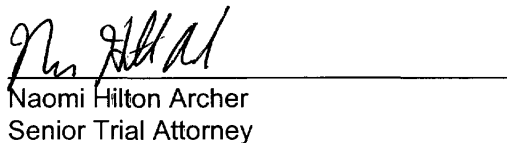
Equal Employment Opportunity  
Commission  
1801 "L" Street, Northwest  
Washington D.C.



Jerome C. Rose  
Regional Attorney



Mildred Byrd  
Supervisory Trial Attorney



Naomi Hilton Archer  
Senior Trial Attorney

Birmingham District Office  
1900 Third Avenue, North  
Birmingham, AL 35203-2397  
Telephone: (205) 731-1299

**FOR THE DEFENDANT, HOME CABLE  
CONCEPTS, INC of TENNESSEE**



Perry Carroll

CARROLL & CARROLL, P.C.  
505 20th St. N  
Suite 950  
Birmingham, AL 35203