

CLOSED

**U.S. District Court  
Northern District of Alabama (Western)  
CIVIL DOCKET FOR CASE #: 7:02-cv-00796-UWC**

EEOC v. Ryder/ATE, Inc, et al  
Assigned to: Judge U W Clemon  
Demand: \$0  
Cause: 42:2000 Job Discrimination (Sex)

Date Filed: 03/29/2002  
Date Terminated: 07/31/2003  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: Federal Question

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **Charles Guerrier**  
EQUAL EMPLOYMENT  
OPPORTUNITY COMMISSION  
Ridge Park Place, Suite 2000  
1130 22nd Street South  
Birmingham, AL 35205  
205-212-2044  
Fax: 205-212-2041  
Email: [charles.guerrier@eeoc.gov](mailto:charles.guerrier@eeoc.gov)  
*ATTORNEY TO BE NOTICED*

**Debra Hawes Crook**  
EQUAL EMPLOYMENT  
OPPORTUNITY COMMISSION  
Ridge Park Place, Suite 2000  
1130 22nd Street, South  
Birmingham, AL 35205  
205-212-2064  
Fax: 205-212-2105  
Email: [debra.crook@eeoc.gov](mailto:debra.crook@eeoc.gov)  
*ATTORNEY TO BE NOTICED*

**Gwendolyn Young Reams**  
EQUAL EMPLOYMENT  
OPPORTUNITY COMMISSION  
1801 L Street NW  
Washington, DC 20507  
*ATTORNEY TO BE NOTICED*

**Mildred Byrd**  
EQUAL EMPLOYMENT  
OPPORTUNITY COMMISSION  
Ridge Park Place, Suite 2000  
1130 22nd Street South  
Birmingham, AL 35205  
205-212-2054  
Fax: 205-212-2041  
Email: [Mildred.Byrd@eeoc.gov](mailto:Mildred.Byrd@eeoc.gov)  
*ATTORNEY TO BE NOTICED*

**Naomi Hilton Archer**  
EQUAL EMPLOYMENT  
OPPORTUNITY COMMISSION  
1130 22nd Street, South, Suite 2000  
Birmingham, AL 35205  
205-212-2053  
Fax: 205-212-2041  
Email: [naomi.archer@eeoc.gov](mailto:naomi.archer@eeoc.gov)  
*TERMINATED: 06/20/2002*  
*ATTORNEY TO BE NOTICED*

**Nicholas M Inzeo**  
 EQUAL EMPLOYMENT  
 OPPORTUNITY COMMISSION  
 1801 L Street NW  
 Washington, DC 20507  
 1-202-663-4639 fax  
 Fax: 1-202-663-4639 fax  
 ATTORNEY TO BE NOTICED

V.

**Defendant**

**Ryder/ATE, Inc**  
 TERMINATED: 10/10/2002

represented by **Abdul K Kallon**  
 BRADLEY ARANT BOULT  
 CUMMINGS LLP  
 P O Box 830709  
 Birmingham, AL 35283-0709  
 205-521-8000  
 Fax: 205-488-6294  
 Email: [akallon@babco.com](mailto:akallon@babco.com)  
 TERMINATED: 10/10/2002  
 ATTORNEY TO BE NOTICED

**Intervenor Plaintiff**

**Pamelia Smoot**

represented by **Daniel C Lemley**  
 ANDRES & LEMLEY LLC  
 2711 6th Street  
 Tuscaloosa, AL 35401  
 205-345-3551  
 Fax: 205-345-0375  
 Email: [lemley@andresandlemley.com](mailto:lemley@andresandlemley.com)  
 ATTORNEY TO BE NOTICED

V.

**Defendant**

**First Transit, Inc.**  
 formerly known as  
 Ryder/Ate, Inc

represented by **Abdul K Kallon**  
 (See above for address)  
 ATTORNEY TO BE NOTICED

Date Filed	#	Docket Text
03/29/2002	<u>1</u>	COMPLAINT filed Fee N/A (DWC) (Entered: 03/29/2002)
05/22/2002	2	WAIVER of Service of Summons by dft filed (DWC) (Entered: 05/23/2002)
05/30/2002	<u>3</u>	ANSWER by dft w/appear by atty(s) Abdul K Kallon filed cs (DWC) (Entered: 05/31/2002)
05/31/2002		DOCKET modification (utility event) setting rpt ddl (DWC) (Entered: 05/31/2002)
06/20/2002	4	SUBSTITUTION of counsel on behalf of EEOC Debra Hawes Crook replacing attorney Naomi Hilton Archer for EEOC filed cs (DWC) (Entered: 06/20/2002)
07/10/2002	<u>5</u>	MOTION by movant Pamela Smoot to intervene w/intv cmp atta filed cs (DWC) (Entered: 07/10/2002)
07/16/2002	6	Report of Parties (form 35) of compliance with FRCP 26 filed (DWC) (Entered: 07/16/2002)
07/22/2002	<u>8</u>	5 - ORDER granting motion to intervene [5-1] Pamela Smoot ( by Chief Judge U W. Clemon ) entered cm (DWC) (Entered: 07/23/2002)

07/23/2002	<u>7</u>	ORDER (Scheduling) that the dates agreed to by the parties in their Planning Meeting are ADOPTED & binding on the parties by Chief Judge U W. Clemon entered cm (DWC) (Entered: 07/23/2002)
07/23/2002	<u>9</u>	INTERVENOR complaint w/exhs atta filed cs (DWC) (Entered: 07/23/2002)
07/23/2002	10	REQUEST of intvp Pamela Smoot for service by certified mail filed (DWC) (Entered: 07/23/2002)
07/23/2002		SUMMONS and intv complaint issued mailed certified mail (DWC) (Entered: 07/23/2002)
07/25/2002	11	SUMMONS and complaint returned executed: upon dft Ryder/ATE, Inc on 7/24/02 filed (DWC) (Entered: 07/25/2002)
07/26/2002	12	NOTICE filed by intvp Pamela Smoot that The Corporation Co is not the registered agent Ryder/Ate, Inc (DWC) (Entered: 07/26/2002)
08/13/2002	13	REQUEST of pla for service by certified mail to dft RYDER/ATE INC fka First Transit Inc, CSC-Lawyers Inc Svc filed (DWC) (Entered: 08/13/2002)
08/13/2002		ALIAS SUMMONS and complaint issued to dft RYDER/ATE INC fka First Transit Inc, CSC-Lawyers Inc Svc (DWC) (Entered: 08/13/2002)
08/15/2002	14	SUMMONS and complaint returned executed: upon dft Ryder/ATE, Inc/CSC-Lawyers Inc Svcs on 8/14/02 filed (DWC) (Entered: 08/15/2002)
08/30/2002	<u>15</u>	MOTION by plaintiff EEOC for leave to amend complaint with exhibit attached filed cs (KSS) Modified on 08/30/2002 (Entered: 08/30/2002)
09/10/2002	<u>16</u>	15 - ORDER granting motion for leave to amend complaint [15-1] ( by Chief Judge U W. Clemon ) entered cm (DWC) (Entered: 09/11/2002)
09/13/2002	<u>17</u>	ANSWER to intervener's complaint by defendant Ryder/ATE, Inc filed cs (MAA) (Entered: 09/13/2002)
10/10/2002	<u>18</u>	AMENDED complaint filed by pla & invp Pamela Smoot [9-1], [1-1]; jury demand terming dft Ryder/ATE, Inc; adding dft First Transit, Inc. filed cs (DWC) (Entered: 10/10/2002)
02/03/2003	<u>19</u>	MOTION by parties to amend the court's Scheduling Order by adopting the Amended Report of Parties Planning Meeting filed cs (DWC) (Entered: 02/04/2003)
02/03/2003	20	AMENDED Report of Parties (form 35) of compliance with FRCP 26 filed (DWC) (Entered: 02/04/2003)
02/10/2003	<u>21</u>	19 - ORDER granting motion to amend the court's Scheduling Order by adopting the Amended Report of Parties Planning Meeting [19-1] no further extensions( by Chief Judge U W. Clemon ) entered cm (MAA) (Entered: 02/11/2003)
07/22/2003	<u>22</u>	MOTION by dft First Transit, Inc. to extend discovery ddl to 9/30/03 & dispositive motions ddl to 10/31/03 filed cs (DWC) (Entered: 07/22/2003)
07/23/2003	<u>23</u>	22 - ORDER granting motion to extend discovery ddl to 9/30/03 & dispositive motions ddl to 10/31/03 [22-1] ; Discovery cutoff 9/30/03 ; dispositive motions ddl 10/31/03 ( by Chief Judge U W. Clemon ) entered cm (DWC) (Entered: 07/24/2003)
07/31/2003	<u>24</u>	ORDER based upon the parties' representation that settlement has been reached dismissing case w/o prej under the conditions established; ea party to bear its own costs filed ( by Chief Judge U W. Clemon ) cm (DWC) (Entered: 07/31/2003)
08/22/2003	<u>25</u>	MOTION by intvp Pamela Smoot to amend 7/31/03 Dismissal Order filed cs (DWC) (Entered: 08/22/2003)
08/29/2003	<u>26</u>	ORDER granting motion to amend 7/31/03 Dismissal Order [25-1]; this action shall be dismissed w/prej upon the final approval of the settlement by the Bankruptcy Judge & signing of the Release by the Trustee filed ( by Chief Judge U W. Clemon ) cm (DWC) (Entered: 08/29/2003)

09/09/2003	<u>27</u>	ORDER (Consent Decree) by consent of the parties, this Consent Decree resolves all matters alleged by the EEOC & Pamela Smoot in this civil action, including all claims arising out of EEOC Charge of Discrimination No 130-A0-0162 & EEOC Charge of Discrimination 130-A30-0700; all parties shall each bear its own costs & attorneys fees filed ( by Chief Judge U W. Clemon ) cm (DWC) (Entered: 09/09/2003)
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