



UNITED STATES DEPARTMENT OF EDUCATION
OFFICE FOR CIVIL RIGHTS

50 BEALE ST., SUITE 7200
SAN FRANCISCO, CA 94105

REGION IX
CALIFORNIA

JUL 23 2015

John L. Hennessy
President
Stanford University
Office of the President
Building 10
Stanford, California 94305-2061

(In reply, please refer to case nos. 09-15-2404, 09-15-2405, and 09-15-2407.)

Response required by: August 3, 2015

Dear President Hennessy:

On (b)(6),(b)(7)(C) the U.S. Department of Education, Office for Civil Rights (OCR), received three individual complaints against Stanford University (Recipient). The complaints allege discrimination on the basis of sex. OCR received the complaints in the following order, alleging that:

1. The University failed to provide (b)(6),(b)(7)(C) with a prompt and equitable resolution of her complaint of sexual assault (09-15-2404);
2. The University failed to provide (b)(6),(b)(7)(C) with a prompt and equitable resolution of her complaint of sexual harassment (09-15-2405); and
3. The University failed to provide (b)(6),(b)(7)(C) with a prompt and equitable resolution of her complaint of sexual assault (09-15-2407).

OCR enforces Title IX of the Education Amendments of 1972 and its implementing regulation at 34 C.F.R. Part 106 which prohibit discrimination on the basis of sex in programs and activities operated by recipients of Federal financial assistance. The University receives funds from the Department and is subject to the above laws and their regulations as enforced by OCR.

OCR is now beginning the complaint resolution process. The three complainants have not been informed of one another's identities.

Because OCR has determined that it has jurisdiction and that the complaint was filed timely or qualified for a waiver of the timeliness requirement, it is opening these allegations for investigation. Please note that opening the allegations for investigation in no way implies that OCR has made a determination with regard to their merits. During the investigation, OCR is a neutral fact-finder, collecting and analyzing relevant

evidence from the complainant, the recipient, and other sources, as appropriate. OCR will ensure that its investigation is legally sufficient and is dispositive of the allegations, in accordance with the provisions of Article III of the *Case Processing Manual*.

Enclosed is a copy of an initial data request. OCR's right of access to this information is found at 34 Code of Federal Regulations, section 100.6(c). Considerations of confidentiality are not a bar to OCR obtaining requested information under section 100.6(c). Please be aware that it might be necessary for us to make additional requests for information in the future.

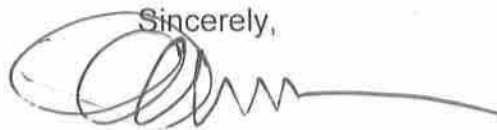
We will contact you or your designated representative soon to discuss the allegations, the requested data and the complaint resolution process. OCR may close this complaint prior to making formal findings of compliance or non-compliance, provided that the circumstances or information gathered establishes an administrative or other basis for resolution in accordance with the *Case Processing Manual*.

OCR routinely advises recipients of Federal funds and public education entities that Federal regulations prohibit intimidation, harassment or retaliation against those filing complaints with OCR and those participating in the complaint resolution process. Complainants and participants who feel that such actions have occurred may file a separate complaint with OCR.

Under the Freedom of Information Act, it may be necessary to release this document and related records upon request. In the event that OCR receives such a request, it will seek to protect, to the extent provided by law, personal information that, if released, could reasonably be expected to constitute an unwarranted invasion of privacy.

Your cooperation is appreciated. If you have any questions, please contact Gemini McCasland, Attorney, at 415-486-5536.

Sincerely,

A handwritten signature in black ink, appearing to read 'Charles R. Love', with a long horizontal line extending to the right.

Charles R. Love
Program Manager

Enclosures

cc: (b)(6),(b)(7)(C)