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IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF CALIFORNIA

MIGUEL CASTANEDA, KATHERINE
CORBETT, and JOSEPH WELLNER, on
behalf of themselves and others similarly
situated,

No. C 08-04262 WHA

Plaintiffs,

v.

BURGER KING CORPORATION,

Defendant.

**ORDER GRANTING MOTION FOR
FINAL APPROVAL OF CLASS
SETTLEMENT**

INTRODUCTION

This class settlement is said by the parties to be the largest ever on a per class member basis and per facility basis in a disability case involving public accommodations. This is an ADA class action alleging barriers to access on behalf of mobility-impaired customers of restaurants leased by defendants. Ten classes were certified — one for each of the restaurants at which a named plaintiff allegedly encountered an access barrier — with separate trials scheduled for each class. Plaintiffs and defendant now move for final approval of a stipulated settlement agreement that would resolve this action as to all ten certified classes. Additionally, class counsel moves for an award of attorney’s fees in the amount of \$2,274,187.86, and costs and expenses in the amount of \$225,138.87. Lead plaintiffs Miguel Castaneda, Katherine Corbett and Joseph Wellner also request compensation for their services to the class. For the

1 reasons explained below, the proposed settlement is fair, reasonable, adequate and in the best
2 interests of the class, and final approval of the proposed settlement is **GRANTED**.

3 **STATEMENT**

4 Named plaintiffs, Miguel Castaneda, Katherine Corbett, and Joseph Wellner, use
5 wheelchairs or scooters for mobility. They brought this action to remedy alleged architectural
6 barriers to access at restaurants that defendant Burger King Corporation leases to franchisees in
7 California. The putative class sued for an injunction ordering defendant to adopt policies that
8 would ensure access for customers who used wheelchairs and scooters and to bring the leased
9 restaurants into compliance with the Americans with Disabilities Act, 42 U.S.C. 12101, Section
10 51 of the California Civil Code (the Unruh Civil Rights Act), and Section 54 of the California
11 Civil Code (the California Disables Persons Act). They also sought the statutory minimum
12 damages for each offense, which includes \$4,000 for each violation. Plaintiffs alleged that a
13 violation occurred each time a patron visited a store and encountered an access barrier there.

14 Plaintiffs sought to certify a single class including patrons of all Burger King restaurants
15 in California leased by Burger King to franchisees. There were approximately 92 such stores.
16 A September 2009 order held that whether or not any particular store was ever out of ADA
17 compliance would have to be determined store by store and feature by feature, and therefore
18 certified a separate class for each of the ten individual restaurants where a named plaintiff
19 encountered alleged access barriers (Dkt. No. 226). Class members were required to opt-in to
20 be eligible to claim individualized statutory damages pursuant to the Unruh Act and the CDPA.
21 The deadline for persons to opt in as class members was March 1, 2010. Three hundred eighty-
22 two people opted in by the deadline. An additional 27 individuals contacted class counsel and
23 may or may not be damages claimants. The parties have agreed that these individuals shall be
24 sent damages notices and claims forms and shall be allowed to make valid claims for monetary
25 damages if they so choose.

26 Summary judgment motions relating to the first class scheduled for trial — the class of
27 patrons of the Burger King restaurant located at 6021 Central Avenue, in El Cerrito — were
28 pending when the parties filed their joint motion for preliminary approval of class settlement.

1 Preliminary approval was granted on March 18, 2010. A deadline for class members to opt out
2 of the settlement for injunctive relief was June 7, 2010.

3 Additionally, class members could opt in to receive monetary damages by March 1,
4 2010. Each damages claimant had to complete a claim form documenting his or her eligible
5 visits to one of the ten restaurants where he or she encountered a barrier to access. Monetary
6 awards to each damages claimant will be distributed *pro rata* based on the total number of visits
7 by each damages claimant with a maximum number of six visits for which each claimant may
8 obtain recovery. Class members who did not opt in to receive damages claims did not release
9 their rights to pursue such claims separately even if they did not opt out of the injunctive relief
10 settlement.

11 ANALYSIS

12 Three issues are addressed in this order. *First*, this order will explain why the pending
13 settlement is fair, reasonable and adequate under FRCP 23(e) and *Hanlon v. Chrysler Corp.*,
14 150 F.3d 1011, 1026 (9th Cir. 1998) (setting forth the factors to be considered when evaluating
15 class action settlements). *Second*, this order will explain why the lead plaintiffs should be fairly
16 compensated for their time and effort in this litigation. *Third*, this order will provide the basis
17 for why the awarded attorney's fees are reasonable.

18 **1. THE SETTLEMENT AGREEMENT IS FAIR, REASONABLE, AND ADEQUATE.**

19 Having scrutinized the terms of the settlement agreement, proposed plan of distribution,
20 and adequacy of notice to class members, and having considered the motion for final approval
21 of the settlement agreement, the declarations submitted therewith, oral argument by counsel,
22 and all other documents of record in this matter, this order holds that the settlement agreement
23 is in the best interests of the class and is fair, reasonable and adequate under the factors set forth
24 in *Hanlon*.

25 No class members have opted out of the injunctive relief settlement. No objections to
26 the settlement have been filed. The settlement agreement provides for injunctive relief,
27 including the elimination of alleged accessibility barriers, the use of mandatory checklists with
28 specific accessibility items for remodeling, alterations, repairs and maintenance, and the

1 monitoring of compliance at the ten restaurants. The agreement requires three types of periodic
2 access surveys including (1) daily surveys conducted by tenant franchisee managers to ensure
3 frequently-changing elements remain in compliance such as that movable condiment dispensers
4 are kept within reach of persons in wheelchairs and that the path of travel to restrooms is not
5 obstructed, (2) mid-level surveys conducted every three years including items such as parking
6 lot restriping and restroom fixture, and (3) successor remodel surveys conducted whenever a
7 restaurant is remodeled, which occurs approximately once every 20 years. The settlement
8 agreement provides for the Court to retain jurisdiction to enforce the terms of settlement for
9 four years after the settlement agreement has been finalized: July 12, 2014.

10 The settlement also provides for a cash payment of \$5,000,000 to the named plaintiffs
11 and the 382 class members who opted in stating that they wished to pursue damages claims.
12 Monetary awards to each claimant will be distributed *pro rata* based on the total number of
13 visits by each damages claimant to one of the ten restaurants where he or she encountered a
14 barrier, with a maximum number of six visits for which each damages claimant can obtain
15 recovery. Each of these damage claimants must complete a claim form documenting his or her
16 eligible visits. Payment for the costs of notifying the class up to \$15,000 and administering the
17 settlement up to \$50,000 shall be paid by class counsel, while costs above those amounts shall
18 come from the settlement fund. Nevertheless, the parties estimate that even after such funds are
19 deducted, each of the 385 claimants will receive over \$4000 per eligible visit up to six visits.
20 The average recovery is approximately \$13,000 for each claimant (Fox Decl. ¶ 2).

21 Plaintiffs estimated damages as high as \$20,000,000 with respect to the ten certification
22 restaurants (Fox Decl. ¶ 8). Nevertheless, this assumed that plaintiffs could recover \$4,000 per
23 visit to each restaurant by each class member without limitation to the number of visits, which
24 would have been disputed at trial. The parties say that on a per-class-member and per-facility
25 basis, this settlement is the highest monetary settlement ever in a disability access case
26 involving public accommodation (Br. at 1). It is at the least an adequate recovery in light of the
27 risks of litigation.

28 Accordingly, final approval of the settlement and plan of allocation shall be **GRANTED**.

1 **2. ATTORNEY’S FEES AND INCENTIVE FEES.**

2 Attorney’s fees will not come from the \$5,000,000 in the damages fund, but shall be
3 paid separately by defendant. The parties agreed that defendant Burger King Corporation will
4 not oppose a request of attorney’s fees and costs up to \$2,500,000. As noted above, class
5 counsel moved for an award of attorney’s fees in the amount of \$2,274,187.86, and claim costs
6 and expenses in the amount of \$256,947.93. They seek a total of \$2,500,000 for fees and
7 expenses. Class counsel claim a lodestar in this matter of \$1,188,519.10. They seek a
8 multiplier of just under two.

9 The class notices informed class members that they had the right to object to the
10 structure and amount of attorney’s fees. Class counsel’s motion for fees was also posted to the
11 website established by class counsel since May 17. No objections were received.

12 Class counsel therefore seeks fees and costs of approximately 33% of the total amount
13 to be paid by defendant. This is more than the 25% benchmark that the Ninth Circuit has
14 established for percentage-of-the-fund cases. However, the monetary damages in this
15 settlement — although quite substantial — are only part of the relief obtained for class
16 members. As noted above, the settlement also provides for injunctive relief at the ten
17 restaurants in question to eliminate accessibility barriers. Additionally, the monetary recovery
18 of approximately \$13,000 on average to damages claimants is very good.

19 Considering the foregoing, the request for attorney’s fees is reasonable and well-
20 justified. Accordingly, the request for attorney’s fees and costs of \$2,500,000 is **GRANTED**.

21 **.3. COMPENSATION FOR LEAD PLAINTIFFS.**

22 Lead plaintiffs Miguel Castaneda, Katherine Corbett and Joseph Wellner seek
23 compensation for the hours they spent representing and working on behalf of the class. They do
24 not seek incentive fees or payments in a fixed dollar amount.

25 Mr. Castaneda claims out-of-pocket travel expenses of \$450, plus \$350 for caregiver
26 fees so that he could attend court hearings, the pre-disposition meeting, and a deposition. He
27 estimates that he spent about 111 hours working on this case, including reviewing and
28 commenting on litigation documents, responding to discovery requests, working with class

1 counsel to prepare this case for trial, preparing for and attending his deposition, and meeting
2 with class counsel regarding the settlement agreement. These activities required him to miss
3 three-and-a-half days of work (Castaneda Decl. at 1–6).

4 Ms. Corbett claims out-of-pocket expenses of \$295. She estimates that she spent about
5 100 hours representing the class (Corbett Decl. at 4–5).

6 Mr. Wellner estimates he spent about 30 hours performing work as a named plaintiff.
7 He does not claim additional out-of-pocket expenses (Wellner Decl. at 3–4).

8 Generally, additional benefits to named plaintiffs beyond those received by the rest of
9 the class are disfavored. If a settlement is not good enough for named plaintiffs, it is usually not
10 good enough for the class. Nevertheless, named plaintiffs should be compensated for their out-
11 of-pocket expenses. Accordingly, Mr. Castaneda is awarded \$1800 and Ms. Corbett is awarded
12 \$1295, in addition to the class settlement. Mr. Wellner shall be awarded \$1000 in addition to
13 the class settlement.

14 **CONCLUSION**

15 Accordingly, it is hereby ordered as follows:

16 1. The Court hereby finds that the settlement is fair, reasonable, and adequate as to
17 the class, plaintiffs and defendants, that it is the product of good faith, arms-length negotiations
18 between the parties, and that the settlement is consistent with public policy and fully complies
19 with all applicable provisions of law. The breadth of the release to be imposed on the absent
20 class members is sufficiently narrow. Absent class members who have not opted in to pursue
21 damages claims release only non-monetary claims relating to the accessibility of the ten
22 restaurants based on conduct preceding final approval of the settlement agreement. They do not
23 release any claims for monetary damages. The final settlement is therefore approved.

24 2. The notice as mailed to all class members fairly and adequately described the
25 proposed settlement, the manner in which class members could object to or participate in the
26 settlement, and the manner in which class members could opt out of the class, was the best
27 notice practicable under the circumstances, was valid, due and sufficient notice to all class
28 members, and complied fully with the Federal Rules of Civil Procedure, due process, and all

1 other applicable laws. A full and fair opportunity was afforded to class members to participate
2 in the proceedings to determine whether the proposed settlement should be given final approval.
3 Accordingly, this order holds that all class members who did not exclude themselves from the
4 settlement by filing a timely request for exclusion are bound by this settlement order and
5 judgment.

6 3. The Court retains continuing jurisdiction over the class action, named plaintiffs,
7 the class, and defendant for four years (until July 12, 2014) from the date of entry of this order
8 in order to supervise the implementation, enforcement, construction and interpretation of the
9 revised settlement agreement and this order.


10 4. The Court hereby awards Plaintiff's Counsel attorneys' fees and costs of \$2.5
11 million, to be paid separately by defendants, one-half now and the other half when the fund is
12 completely wound up.

13 5. Damages claimants who opted in to receive monetary damages prior to the
14 deadline of March 10, 2010, have until August 13, 2010, to complete, sign, and submit their
15 claim forms for shares of the damages fund.

16 6. Named plaintiff Castaneda is awarded \$1800, Named Plaintiff Wellner is
17 awarded \$1000, and Named Plaintiff Corbett is awarded \$1295 for compensation for their out-
18 of-pocket expenses in this action.

19
20 **IT IS SO ORDERED.**

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22 Dated: July 12, 2010.

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24 _____
25 WILLIAM ALSUP
26 UNITED STATES DISTRICT JUDGE
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